San Fang Chemical Industry Co., Ltd.

Standalone Financial Statements and Independent Auditor's Report 2021 and 2020

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Independent Auditor's Report

To San Fang Chemical Industry Co., Ltd.:

Audit Opinion

We have audited the balance sheet, statement of comprehensive income, statement of changes in equity, cash flow statement, and notes to financial statements (including a summary of major accounting policies) of San Fang Chemical Industry Co., Ltd. (hereinafter referred to as the "Company") for the years ended December 31, 2021 and 2020.

In our opinion, the standalone financial statements above were prepared, in all material aspects, in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and therefore are sufficient to present the financial position of the Company as at December 31, 2021 and 2020, as well as its financial performance and cash flow for the years ended December 31, 2021 and 2020.

Basis of Audit Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards. We will further explain our responsibilities under the regulations in the section on the independent auditor's responsibilities relating to consolidated financial statements. Personnel of our firm who are required to maintain independence according to the Code of Professional Ethics have maintained independence from the Company, and also fulfill other responsibilities set forth by the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Key Audit Matters

Key audit matters are the most important matters in the 2021 standalone financial statements of the Company determined based on our professional judgment. We have already responded to the matters in the process of auditing the standalone financial statements and forming an audit opinion, and will not express opinions on individual matters.

Key audit matters in the 2021 standalone financial statements of the Company are as follows:

Authenticity of sales revenue

The net operating revenues of San Fang Chemical Industry Co., Ltd. in 2021 was NT\$7,248,812,000, of which the sales revenue from specific customers had increased significantly compared with the previous year. Therefore, according to the provisions of the Statement of Auditing Standards on presetting revenue as a significant risk, the authenticity of sales revenue from such specific customers was thus listed as a key audit matter.

We have carried out the following audit procedures in response to the specific aspect described in Key Audit Matters above, including:

- I. Understanding and testing internal controls related to the authenticity of revenue recognition, including whether or not purchase order and delivery related internal controls are effective, and if sales revenue is recognized accordingly.
- II. Obtain detailed information on sales revenue of a specific customer, select appropriate samples, check shipping documents, etc., and check whether the amount and object of payment are consistent with the object of sales to confirm that the revenue has actually occurred.

Management and the Governance Department's Responsibility for the Standalone Financial Statements

The responsibility of management is to prepare fairly presented standalone financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and to maintain necessary internal controls related to the preparation of standalone financial statements, in order to ensure that the standalone financial statements are free of material misstatements, whether due to fraud or error.

When preparing the standalone financial statements, it is also the responsibility of management to evaluate the Company's ability to continue as a going concern, disclosures, and going concern basis of accounting, unless management intends to liquidate or permanently shut down the Company, or there are no feasible options other than liquidation or termination.

The governance department (including Audit Committee) of the Company is responsible for supervising the financial reporting process.

The Independent Auditor's Responsibility when Auditing the Standalone Financial Statements

The purpose for auditing the standalone financial statements is to obtain reasonable assurance about whether the standalone financial statements are free of material misstatement, whether due to fraud or error, and to issue an audit report. Reasonable assurance means high level of assurance. However, audits conducted according to generally accepted auditing standards do not guarantee the detection of material misstatements in the standalone financial statements. Material misstatements may be due to fraud or error. A misstatement is deemed material if the individual amount or total amount can be reasonably expected to affect the economic decision made by users of the standalone financial statements.

We utilized our professional judgment and maintained professional skepticism during the audit according

to the generally accepted auditing standards. We also performed the following work:

- I. Identified and evaluated material misstatements in the standalone financial statements, whether due to fraud or error. Designed and implemented appropriate countermeasures for the risks that we evaluated. Obtained sufficient and appropriate audit evidence to provide a basis for our audit opinion. Since fraud may involve conspiracy, falsification, intentional omission, false statements, or overriding internal controls, the risk of failing to detect material misstatements due to fraud is higher than the risk of failing to detect material misstatements due to error.
- II. Designed appropriate audit procedures to gain necessary understanding of internal controls for the audit. However, the purpose is not to express any opinions on the effectiveness of the Company's internal controls.
- III. Evaluated the appropriateness of management policies adopted by management, as well as the reasonableness of accounting estimates and related disclosures.
- IV. Based on the audit evidence we obtained, we reached a conclusion on the appropriateness of management's going concern basis of accounting, and whether or not there are material uncertainties that will lead to events or situations that are cause for serious concern about the Company's ability to continue as a going concern. If we believe there are material uncertainties about such events or situations, we are required to provide a reminder in the audit report for users of the standalone financial statements to pay attention to related disclosures, or modify our audit opinion when the disclosures are inappropriate. Our conclusion is based on the audit evidence we obtained as of the the audit report date. However, future events or situations may cause the Company to no longer be able to continue as a going concern.
- V. Evaluated the overall presentation, structure, and contents of the standalone financial statements (including related notes), and whether or not the standalone financial statements fairly present related transactions and events.
- VI. Obtained sufficient and appropriate audit evidence of financial information on the Company, and expressed our opinion on the standalone financial statements. We are responsible for guidance, supervision, and implementation of the audit, and for forming an audit opinion on the Company.

Matters we communicated with the governance department include the scope and time of the audit, as well as major findings in the audit (including significant deficiencies in internal control identified in the audit process).

We also provided the governance department with a statement that personnel of our firm who are required to maintain independence according to the Code of Professional Ethics have maintained independence, and communicated all relationships and other matters (including related preventive measures) that may affect the independence of auditors with the governance department.

Among the matters we communicated with the governance department, we decided on key audit matters in the 2021 standalone consolidated financial statements of the Company. The matters are described in the audit report, unless they are specifically prohibited by law from being disclosed, or, under extremely rare circumstances, we decided not to disclose the matters in the audit report because the negative impact can reasonably be expected to be greater than the public benefit it will provide.

Deloitte Taiwan CPA Chiu-Yen Wu

CPA Chia-Ling Chiang

Securities and Futures Commission Approval No. Tai-Cai-Zheng(6)-Zi No. 0920123784 Securities and Futures Commission Approval No. Tai-Cai-Zheng(6)-Zi No. 0920123784

March 22, 2022

San Fang Chemical Industry Co., Ltd. Balance Sheet December 31, 2021 and 2020

Unit: Thousand NTD

		December 31, 2		December 31, 20	
Code	Assets	Amount	%	Amount	%
	Current assets				
100	Cash and cash equivalents (Note 4, 6)	\$ 755,743	5	\$ 965,233	
100	Current financial assets at fair value through profit or loss (Note 4, Note				
	7)	102,669	1	-	
150	Net notes receivable (Note 4, 9)	11,009	-	20,845	
170	Net accounts receivable (Note 4, 9)	588,967	4	552,500	
180	Net accounts receivable – related parties (Note 4, 9, 27)	424,350	3	321,289	
200	Net other receivables	16,114	-	20,541	
210	Other receivables - related parties (Note 27)	206,101	2	897,883	
220	Current income tax assets (Note 23)	-	-	23,102	
30X	Inventories (Note 4, 5, 10, 29)	1,575,354	11	1,194,504	:
410	Advance payments (Note 27)	128,359	1	172,250	
479	Other current assets	6,020		7,167	
1XX	Total current assets	3,814,686	27	4,175,314	2
	Non-summer secto				
517	Non-current assets				
517	Non-current financial assets at fair value through other comprehensive $(21, 42, 8)$	57.012		44 011	
	income (Note 4, 8)	57,013	-	44,211	
550	Investments recognized under the equity method (Note 4, 12)	6,233,271	44	6,625,323	4
500	Property, plant and equipment (Note 4, 13, 28)	3,361,825	23	3,648,880	2
755	Right-of-use assets (Note 4, 14)	9,417	-	9,932	
760	Investment properties (Note 4, 15, 28)	110,923	1	111,790	
801	Computer software – net (Note 4)	27,118	-	27,441	
840	Deferred income tax assets (Note 4, 23)	94,360	1	68,301	
915	Advance payments for equipment	10,464	-	10,464	
920	Refundable deposits	12,782	-	12,782	
980	Other financial assets – noncurrent (Note 4, 11)	536,610	4	-	
5XX	Total non-current assets	10,453,783	73	10,559,124	7
XXX	Total assets	<u>\$ 14,268,469</u>	100	<u>\$ 14,734,438</u>	10
ΛΛΛ		<u>\$ 14,200,409</u>		<u>\$ 14,754,450</u>	10
Code	Liabilities and equity interests				
	Current liabilities				
100	Short-term borrowing (Note 16, 28)	\$ 1,370,000	10	\$ 1,440,000	1
110	Short-term notes and bills payable (Note 16)	49,914	-	49,972	-
120	Financial liabilities at fair value through profit or loss – current (Note 4,	17,711		19,972	
120	7)			4,843	
130	Current contract liabilities (Note 4, 21)	2,215	-	17,414	
170	Accounts payable (Note 17)	496,345	4	554,937	
180	Accounts payable - related parties (Note 17, 27)	16,153	4	15,651	
219	Other payables (Note 18)	275,818	2	334,998	
		64,061	2	554,990	
220	Other payables - related parties (Note 18, 27)		-	-	
230	Current income tax liabilities (Note 23)	90,411	1	45,135	
280	Current lease liabilities (Note 4, 14)	4,818	-	4,951	
320	Current portion of long-term liabilities (Note 16, 28)	725,000	5	730,000	
399	Other current liabilities	22,824	<u> </u>	41,427	
1XX	Total current liabilities	3,117,559	22	3,239,328	2
	Non-current liabilities				
540	Long-term borrowings (Note 16, 28)	2,365,000	16	2,390,000	1
540 570		2,365,000	10		
	Deferred income tax liabilities (Note 4, 5, 23)		/	1,131,251	
580 640	Non-current lease liabilities (Note 4, 13)	4,641	-	4,990	
640 645	Net defined benefit liability (Note 4, 19)	96,596 8 512	1	92,165	
645 5VV	Guarantee deposits received	8,512		3,578	
5XX	Total non-current liabilities	3,499,850	24	3,621,984	2
XXX	Total liabilities	6,617,409	46	6,861,312	4
	Equity (Note 20)				
110	Capital stock – common	3,978,181	28	3,978,181	0
200	Capital surplus	142,438	<u></u>	142,438	
200	Retained earnings	142,438		142,438	
310	•	1 177 560	10	1 151 750	1
	Legal reserve	1,477,569	10	1,454,758	1
320	Special reserve	513,828	4	504,790	1
350	Undistributed earnings	2,187,615	<u>15</u>	2,306,787	
300	Total retained earnings	4,179,012	$\frac{29}{29}$	4,266,335	2
400	Other equity interest	(<u>648,571</u>)	(<u>4</u>)	(<u>513,828</u>)	(
XXX	Total equity	7,651,060	54	7,873,126	5
	Total lightliting and acquity interacts	¢ 14 969 460	100	¢ 11721129	10
	Total liabilities and equity interests	<u>\$ 14,268,469</u>	_100	<u>\$ 14,734,438</u>	10
	The accompanying notes are an integral par	4 - f 41 - f ¹	4		

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San Fang Chemical Industry Co., Ltd. Statement of Comprehensive Income Years ended December 31, 2021 and 2020

Unit	Thousand	NTD	EPS	in NTD	
Unit.	Thousand	$\mathbf{N}\mathbf{D},$	LID	mni	

		2021		2020	
Code		Amount	%	Amount	%
4000	Net operating revenues (Note 4, 21, 27)	\$ 7,248,812	100	\$ 6,786,846	100
5000	Operating costs (Note 10, 22, 27)	6,159,080	85	5,609,712	83
5900	Operating margin	1,089,732	15	1,177,134	17
5910	Realized (and unrealized) gains from subsidiaries	(<u>63,811</u>)	(<u>1</u>)	45,951	1
5950	Realized operating margin	1,025,921	14	1,223,085	18
6100 6200	Operating expenses (Note 9, 22) Selling expenses Administrative expenses	233,486 258,877	3 4	294,424 311,141	4 5
6300	Research and development expenses	221,952	3	263,568	4
6450 6000	Gain on reversal of impairments of expected credit Total operating	(<u>1,011</u>)		(<u>4,285</u>)	
6900	expenses Operating net profit	<u>713,304</u> <u>312,617</u>	<u>10</u> <u>4</u>	<u> </u>	<u>13</u> <u>5</u>
	Non-operating income and expenses (Note 22, 27)				
7100	Interest income	907	-	2,261	-
7010	Other income	86,460	1	51,230	1
7020	Other profits and losses	(111,575)	(1)	(125,208)	(2)
7050	Financial costs	(47,247)	(1)	(46,683)	(1)
7070	Share of profits (losses) of subsidiaries accounted for	(01.140)	(1)	25 (77	1
7000	using equity method Total non-operating income and expenses	(91,149) (162,604)	$(\underline{1})$ $(\underline{2})$	<u> </u>	$\frac{1}{(1)}$
7900	Pre-tax profit	150,013	2	275,514	4

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		2021		2020	
Code		Amount	%	Amount	%
7950	Income tax expense (Note 4, 23)	<u>\$ 34,080</u>	<u> </u>	<u>\$ 57,502</u>	1
8200	Net profit for the year	115,933	2	218,012	3
	Other comprehensive income Components of other comprehensive income that will not be reclassified to profit or loss				
8311	Remeasurements of the net defined benefit (Note 19)	(4,501)	-	13,024	-
8316	Unrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income				
8330	(Note 20) Share of other	12,802	-	(2,663)	-
8349	comprehensive income of subsidiaries accounted for using equity method Income tax related to	3,946	-	(1,926)	-
8310	components of other comprehensive income that will not be reclassified to profit or loss (Note 23)	<u> </u>	<u> </u>	$(\underline{2,605})$ $\underline{5,830}$	<u> </u>
8360	Components of other comprehensive income that will be reclassified to profit or loss	13,147			
8380	Share of other comprehensive income of subsidiaries accounted for using equity method (Note				
8300	20) Other consolidated income	(<u>152,237</u>)	(<u>2</u>)	(<u>297,884</u>)	(<u>4</u>)
0500	(net income after tax)	(<u>139,090</u>)	(<u>2</u>)	(<u>292,054</u>)	(<u>4</u>)
8500	Total comprehensive income	(<u>\$ 23,157</u>)		(<u>\$ 74,042</u>)	(<u>1</u>)
9710 9810	EPS (Note 24) Basic Diluted	<u>\$ 0.29</u> <u>\$ 0.29</u>		<u>\$ 0.55</u> <u>\$ 0.55</u>	

The accompanying notes are an integral part of these financial statements. Chairperson: Meng-Jing Lin Manager: Chih-I Lin Head of accounting: Hua-Hsing Wang

San Fang Chemical Industry Co., Ltd. Statement of Changes in Equity Years ended December 31, 2021 and 2020

								Other equity interests		
Code		Capital stock – common	Capital surplus	Legal reserve	Retained earnings Special reserve	Undistributed earnings	Exchange differences arising from the translation of the financial statements of foreign operations	Unrealized gains (losses) on financial instruments measured at fair value through other comprehensive income	Subtotal	Total equity
A1	Balance as at January 1, 2020 Appropriation and distribution of 2019 earnings (Note 20)	<u>\$ 3,978,181</u>	<u>\$ 141,101</u>	<u>\$ 1,412,298</u>	<u>\$ 504,790</u>	<u>\$ 2,439,395</u>	(<u>\$ 226,765</u>)	<u>\$ 15,085</u>	(<u>\$ 211,680</u>)	<u>\$ 8,264,085</u>
B1	Legal reserve	-	-	42,460	-	(42,460)	-	-	-	-
B5	Cash dividends		<u> </u>		<u> </u>	(<u> </u>		(
			<u> </u>	42,460		(<u>360,714</u>)				(
C17	Dividends not collected by shareholders									
	before the deadline		1,337	<u> </u>						1,337
D1	Net profit - 2020	-	-	-	-	218,012	-	-	-	218,012
D3	Other comprehensive income after tax -									
	2020			<u> </u>		10,094	((((
D5	Total comprehensive income - 2020					228,106	((((
Z1	Balance as at December 31, 2020	3,978,181	142,438	1,454,758	504,790	2,306,787	(10,821	(7,873,126
	Appropriation and distribution of 2020 earnings (Note 20)									
B1	Legal reserve	-	-	22,811	-	(22,811)	-	-	-	-
B3	Allocation to special reserve	-	-	-	9,038	(9,038)	-	-	-	-
B5	Cash dividends			<u> </u>		((
				22,811	9,038	((
D1	Net profit - 2021	-	-	-	-	115,933	-	-	-	115,933
D3	Other comprehensive income after tax -									
	2021		<u> </u>		<u> </u>	((17,494	(<u>134,743</u>)	(<u>139,090</u>)
D5	Total comprehensive income - 2021					111,586	(17,494	(<u>134,743</u>)	(
Z1	Balance as at December 31, 2021	<u>\$ 3,978,181</u>	<u>\$ 142,438</u>	<u>\$ 1,477,569</u>	<u>\$ 513,828</u>	<u>\$ 2,187,615</u>	(<u>\$ 676,886</u>)	<u>\$ 28,315</u>	(<u>\$ 648,571</u>)	<u>\$ 7,651,060</u>

The accompanying notes are an integral part of these financial statements.

Chairperson: Meng-Jing Lin Manager: Chih-I Lin Head of accounting: Hua-Hsing Wang

Unit: Thousand NTD

San Fang Chemical Industry Co., Ltd. Cash Flow Statement Years ended December 31, 2021 and 2020

Unit: Thousand NTD

Code			2021		2020
	Cash flow from operating activities				
A10000	Net profit before tax	\$	150,013	\$	275,514
A20010	Revenues and expenses				10 4 1 10
A20100	Depreciation expense		397,020		406,443
A20200	Amortization expense		9,993		7,881
A20300	Gain on reversal of impairments of	,	1.011.)	,	
1 20 100	expected credit	(1,011)	(4,285)
A20400	Net losses on financial liabilities at fair		2 1 2 2		4 70 4
1 20000	value through profit or loss		3,123		4,784
A20900	Financial costs	,	47,247	,	46,683
A21200	Interest income	(907)	(2,261)
A21300	Dividend income	(4,010)	(334)
A22400	Share of profits (losses) of subsidiaries		01.1.40	,	
1 22500	accounted for using equity method		91,149	(35,677)
A22500	Net losses on disposal of property, plant				0.5.4.60
	and equipment		2,232		27,162
A23700	Loss on inventory devaluation		19,884		26,024
A24100	Realized (and unrealized) gains from				
	subsidiaries		63,811	(45,951)
A29900	Loss on physical inventory		10,185		7,203
A29900	Loss by fire		70,217		-
A30000	Net changes in operating assets and liabilities				
A31115	Financial assets for which the fair value is				
	required to be measured through profit or				
	loss	(102,735)		-
A31130	Notes receivable		9,836		13,065
A31150	Accounts receivable	(35,456)		15,837
A31160	Accounts receivable – related parties	(103,061)		53,347
A31180	Other receivables	(5,196)	(8,949)
A31190	Other receivables - related parties	(74,517)		241,798
A31200	Inventories	(449,323)		248,758
A31230	Advance payments		43,891	(136,540)
A31240	Other current assets		1,147		48,143
A32110	Financial liabilities held for trading	(7,900)		59
A32125	Contract liabilities	(15,199)		12,310
A32150	Accounts payable	(58,592)		18,171
A32160	Accounts payable - related parties		502	(484,198)
A32180	Other payables	(46,518)	(13,967)
A32190	Other payables - related parties		64,061	(77,442)

(Continued on the next page)

Code			2021		2020
A32230	Refund liabilities - related parties	\$	-	(\$	198,068)
A32230	Other current liabilities	(18,603)	(7,445)
A32240	Net defined benefit liability	(70)	(1,495)
A33000	Cash generated from operating activities		61,213		436,570
A33100	Interest received		907		2,261
A33200	Dividend received		859,110		10,342
A33300	Interest paid	(47,778)	(47,121)
A33500	Income tax paid	(97,011)	(4,074)
AAAA	Net cash inflow from operating activities	_	776,441		397,978
	Cash flow from investing activities				
B02700	Acquisition of property, plant and equipment	(149,499)	(275,625)
B02700 B02800	Proceeds from disposal of property, plant and	(14),4))	C	275,025)
D 02000	equipment		9,672		4,999
B03800	Decrease in refundable deposits		,072		153
B03000 B04500	Acquisition of intangible assets	(9,670)	(2,355)
B04500	Increase of other financial assets	\tilde{c}	536,610)	(2,335)
BBBB	Net cash outflow from investing activities	(<u>686,107</u>)	(272,828)
	č	` <u> </u>	<u> </u>	、 <u> </u>	,
	Cash flow from financing activities				
C00100	Increase in short-term borrowings		5,463,400		6,260,000
C00200	Decrease in short-term borrowings	(5,533,400)	(6,520,000)
C00500	Decrease in short-term notes and bills payable		-	(50,000)
C01600	Increase in long-term borrowing		350,000		1,470,000
C01700	Repayment of long-term borrowing	(380,000)	(621,000)
C03000	Increase in guarantee deposits		4,934		-
C04020	Repayments of lease liabilities	(5,849)	(6,921)
C04500	Distribution of cash dividends	(198,909)	(318,254)
C09900	Returned unclaimed dividends		-		1,337
CCCC	Net cash inflow (outflow) from financing				
	activities	(299,824)		215,162
EEEE	Increase (decrease) in cash and cash equivalents	(209,490)		340,312
E00100	Cash and cash equivalents at beginning of period		965,233	_	624,921
E00200	Cash and cash equivalents at end of period	<u>\$</u>	755,743	<u>\$</u>	965,233

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The accompanying notes are an integral part of these financial statements.

Chairperson: Meng-Jing Lin Manager: Chih-I Lin Head of accounting: Hua-Hsing Wang

San Fang Chemical Industry Co., Ltd. Notes to Financial Statements Years ended December 31, 2021 and 2020 (All amounts are in thousand NTD, unless otherwise specified)

I. <u>Company History</u>

San Fang Chemical Industry Co., Ltd. (hereinafter referred to as the "Company") was established in June 1973, and main business items include the manufacturing and sales of artificial leather, synthetic resin, and other materials.

The Company was approved to be listed on the Taiwan Stock Exchange in November 1985.

The standalone financial statements are presented in the Company's functional currency NTD.

II. Date and Procedures of Approval of the Financial Statements

The standalone financial statements were approved by the Board of Directors on March 22, 2022.

III. Application of New Standards, Amendments, and Interpretations

(I) Application of the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations, and SIC Interpretations (hereinafter collectively referred to as the "IFRSs") as endorsed and announced by the Financial Supervisory Commission (FSC) for the first time

The application of the IFRSs endorsed and announced by the FSC will not result in any major changes to the Company's accounting policy.

(II) Application of the IFRSs as endorsed by the FSC in 2022

New, Revised or Amended Standards and

Effective date of the IASB
January 1, 2022 (Note 1)
January 1, 2022 (Note 2)
January 1, 2022 (Note 3)
January 1, 2022 (Note 4)

- Note 1: The amendment to IFRS 9 is applicable to the exchange or revision of clauses for financial liabilities that occur in the annual reporting period beginning after January 1, 2022.
- Note 2: The amendment to acquisition date is applicable to mergers during annual reporting periods that begin after January 1, 2022.
- Note 3: The amendment is applicable to property, plant and equipment that reach the required location and status expected by management after January 1, 2021.
- Note 4: The amendment is applicable to contracts that have not been fully performed as of January 1, 2022.

As of the date the standalone financial statements were passed, the Company has determined that the abovementioned amendments to standards and interpretations will not have a material impact on its financial position and financial performance.

(III) New standards, interpretations, and amendments were issued by ASB but not yet included in the IFRSs as endorsed and announced by the FSC

New, Revised or Amended Standards and Interpretations	Effective date of the IASB (Note 1)
Sale or contribution of assets between an investor and	Not determined
its associate or joint venture (amendments to IFRS 10	
and IAS 28)	
IFRS 17 Insurance Contracts	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 "initial application of IFRS	January 1, 2023
17 and IFRS 9 - comparative information"	
Classification of Liabilities as Current or Non-current	January 1, 2023
(Amendments to IAS 1)	
Disclosure of Accounting Policies (Amendments to	January 1, 2023 (Note 2)
IAS 1)	
Definition of Accounting Estimates (Amendments to	January 1, 2023 (Note 3)
IAS 8)	
Amendments to IAS 12 "deferred tax related to assets and liabilities arising from a single transaction"	January 1, 2023 (Note 4)

- Note 1: Unless otherwise specified, the new, revised or amended standards and interpretations are effective at the beginning of the annual reporting period after the dates above.
- Note 2: Prospective application of the amendment in the annual reporting period starting after January 1, 2023.
- Note 3: The amendment is applicable to changes in accounting estimates that occur after the beginning of the annual reporting period after January 1, 2023.
- Note 4: The amendments shall apply to transactions occurring after January 1, 2022, except for the recognition of deferred income tax on temporary differences in lease and decommissioning obligations on January 1, 2022.

As of the date the standalone financial statements were passed, the Company had been continuing to evaluate the impact of the amendments to the abovementioned standards and interpretations on its financial position, financial performance, and the relevant impact will be disclosed when it is completed.

IV. Summarized Remarks on Significant Accounting Policies

(I) Statement of compliance

The consolidated financial statements were prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers."

(II) Basis of preparation

Except for financial instruments measured at fair value and net defined benefit liability recognized at defined benefit liabilities less fair value of assets of the defined benefit plans, these standalone financial statements have been prepared based on historical cost.

Fair value measurement can be divided into levels 1 to 3 based on the observability and importance of input values:

- 1. Level 1 input values: Refers to quoted prices (unadjusted) in active markets for identical assets or liabilities on the measurement date.
- 2. Level 2 input values: Refers to directly (i.e., prices) or indirectly (i.e., derived from prices) observable input values of assets or liabilities other than level 1 quoted prices.
- 3. Level 3 input values: Refers to unobservable input values of assets or liabilities.

The Company used the equity method for subsidiaries when preparing the standalone financial statements. For profit/loss, other comprehensive income, and equity in the current year in the standalone financial statements to match the profit/loss, other comprehensive income, and equity attributable to owners of the Company in the consolidated financial statements, "investments recognized under the equity method," "share of profits/losses of subsidiaries under the equity method," "share of other comprehensive income of subsidiaries under the equity method," and related equity items were adjusted for several accounting differences between the standalone and consolidated basis.

- (III) Classification of current and non-current assets and liabilities Current assets include:
 - 1. Assets that are held mainly for trading purposes;
 - 2. Assets that are expected to be realized within twelve months from the balance sheet date; and
 - 3. Cash and cash equivalents (except those that are restricted as they will be swapped or used to repay liabilities more than 12 months after the balance sheet date)

Current liabilities include:

- 1. Liabilities that are held mainly for trading purposes;
- 2. Liabilities that are to be paid off within twelve months from the balance sheet date; and

3. Liabilities for which the repayment term cannot be extended unconditionally beyond 12 months after the balance sheet date.

Assets and liabilities that are not classified as current assets or current liabilities above are classified as non-current assets or non-current liabilities.

(IV) Foreign currencies

When the Company was preparing the standalone financial statements, transactions denominated in currencies other than the functional currency (i.e., foreign currencies) are recorded after conversion into the functional currency using the exchange rate on the transaction date.

Foreign currency-denominated monetary items are converted using the closing rate on each balance sheet date. The currency translation difference resulting from settlement or conversion of monetary items is recognized as income or loss in the current period.

Foreign currency-denominated non-monetary items carried at fair value are converted at exchange rates on the date of fair value measurement. Currency translation differences are also recognized in current profit or loss; for items that have fair value changes recognized in other comprehensive income, currency translation differences are recognized in other comprehensive income.

Foreign currency-denominated non-monetary items carried at historical costs are converted on the transaction date and are not re-converted.

When preparing the standalone financial statements, assets and liabilities of overseas operations (including country of operations and subsidiaries that use different currencies than the Company) are converted to NTD using the exchange rate on each balance sheet date. Revenues and expenses/losses are converted using average exchange rate of the current period, with currency translation differences recognized in other comprehensive income.

(V) Inventories

Inventory includes raw materials, raw materials, work in process, and finished goods. Inventories are measured at cost and net realizable value, whichever is lower. Unless the inventories are in the same category, the cost and net realizable value is compared for each individual item. Net realizable value is the estimated selling price under normal circumstances, less the estimated cost of completion and selling expenses. Inventories are usually calculated at standard cost, and then adjusted to its weighted average cost when settling accounts.

(VI) Investment subsidiary

The Company handles investments in subsidiaries using the equity method. A subsidiary refers to an entity in which the Company exercises control.

Under the equity method, investments are originally recognized at cost, and then its

book value increases along with the Company's share of profits, losses and other comprehensive income of subsidiaries and profit distribution. Furthermore, changes to other equity interests of subsidiaries are recognized according to the Company's shareholding ratio.

Changes in the Company's ownership interest in a subsidiary that do not result in the loss of control over the subsidiary are equity transactions. The difference between the book value of investments and the fair value of the consideration paid or received is directly recognized in equity.

Unrealized gains from downstream transactions between the Company and subsidiaries are eliminated from the standalone financial statements. Gains/losses arising from upstream transactions between the Company and subsidiaries and transactions among subsidiaries were not within the scope of control exercised by the Company over subsidiaries, and were thus recognized in the standalone financial statements.

(VII) Property, plant and equipment

Property, plant and equipment are recognized at cost after accumulated depreciation.

Property, plant and equipment under construction are recognized at cost after accumulated impairment losses. Costs include professional service fees and borrowing costs that meet the conditions for capitalization. When assets are completed and reach the expected state of use, they are classified to a suitable category under property, plant and equipment, and depreciation expenses are recognized.

Except for self-owned land, for which depreciation is not recognized, depreciation is separately recognized for each major part of property, plant and equipment on a straight line basis over its useful life. The Company reviews methods for estimating useful life in years, residual value, and depreciation, at a minimum, on the last day of each year, as well as the effect of prospective application of changes to accounting estimates.

When derecognizing property, plant and equipment, the difference between net disposal proceeds and the book value is recognized as gains or losses.

Investment properties

Investment properties are real estate properties held for rental income or capital gain, or both.

Self-owned investment property is initially measured at cost (including transaction cost), and is subsequently measured at cost less accumulated depreciation and accumulated impairment loss. Depreciation of investment property is recognized on a straight-line basis.

When property under property, plant and equipment is no longer for self-use, its book value is transferred to investment property.

When derecognizing investment property, the difference between net disposal proceeds and the book value is recognized as gains or losses.

- (VIII) Intangible assets
 - 1. Independently acquired

Independently acquired intangible assets (computer software) with a limited useful life is initially measured at cost, and subsequently measured at cost less accumulated amortization. Intangible assets are amortized on a straight-line basis during their useful life. The Company reviews methods for estimating useful life in years, residual value, and amortization, at a minimum, on the last day of each year, as well as the effect of prospective application of changes to accounting estimates.

2. Internal production - R&D expenses

Research expenses are recognized as expenses when incurred.

3. Derecognition

When derecognizing intangible assets, the difference between net disposal proceeds and the book value is recognized as gains or losses in the current period.

(IX) Impairment of property, plant and equipment, right-of-use assets, investment properties and intangible assets

The Company evaluates if there are any signs of impairment of property, plant and equipment, right-of-use assets, investment properties and intangible assets on each balance sheet date. If any signs of impairment exist, then estimate the asset's recoverable amount. If the recoverable amount cannot be estimated on an individual basis, the Company will instead estimate recoverable amounts for the entire cash-generating unit. Depreciation of corporate assets is allocated to the smallest identifiable cash-generating group with a reasonable and consistent basis.

Recoverable amounts are determined as the higher of "fair value less cost to sell" or the "utilization value." If the recoverable amount of an individual asset or cash-generating unit is expected to be lower than its book value, the Company will reduce the book value of the asset or cash-generating unit down to the recoverable amount and recognize impairment loss.

When impairment losses are reversed, the book value of the asset, cash-generating unit, or contract cost related asset is increased to the revised recoverable amount. However, the increased book value may not exceed the asset, cash-generating unit, or contract cost related asset's book value in the previous year before impairment loss was recognized (less depreciation and amortization). Reversal of impairment losses is listed in income.

(X) Financial instruments

When the Company is a party to the contract, financial assets and financial liabilities are recognized in the standalone balance sheet.

If financial assets and financial liabilities being recognized for the first time are not measured at fair value through profit or loss, then the are measured at fair value plus transaction costs that can be directly attributed to the acquisition or issuance of financial assets or financial liabilities. Transaction costs that can be directly attributed to the acquisition or issuance of financial assets or financial liabilities.

1. Financial assets

Regular transactions of financial assets are recognized and derecognized using transaction date accounting.

(1) Type of measurement

Financial assets held by the Company include financial assets at fair value through profit or loss, financial assets at amortized cost, and equity instruments measured at fair value through other comprehensive income.

A. Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets for which the fair value is required to be measured through profit or loss.

For "financial assets at fair value through profit or loss," any profit or loss from the remeasurement of fair value is listed in income.

B. Financial assets at amortized cost

Financial assets that the Company invests in are classified as financial assets at amortized cost if they meet both of the conditions below:

- a. Held under a certain business model that aims to collect cash flow from the financial asset; and
- b. The contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After recognizing financial assets at amortized cost (including cash and cash equivalents, notes and accounts receivable at amortized cost, other receivables, other financial assets, and refundable deposits), they are measured at book value determined using the effective interest rate method less any impairment losses. Any foreign exchange gains/losses are recognized in profit and loss. Interest income is calculated by multiplying the effective interest rate with the financial asset's total book value.

Cash equivalents include highly liquid time deposits and bonds issued under repurchase agreement that can be converted into a specific amount of cash with low risk of value change within 3 months after being acquired. Cash equivalents are used to meet short-term cash commitments.

Credit-impaired financial assets mean that the debtor has encountered major financial difficulties, defaulted, may very likely declare bankruptcy or other financial restructuring, or an active market for the financial asset has disappeared due to financial difficulties.

C. Investments in equity instruments measured at fair value through other comprehensive income

The Company may make an irreversible decision during initial recognition to measure equity instruments, which are not held for trading and not recognized from mergers and acquisitions, at fair value through other comprehensive income.

Investments in equity instruments measured at fair value through other comprehensive income are measured at fair value, and subsequent changes to fair value are listed in other comprehensive income and accumulated in other equity. When disposing of investments, accumulated gains is directly transferred to retained earnings and not reclassified as income.

Dividends from equity instruments measured at fair value through other comprehensive income are recognized in income when the Company is determined to have the right to receive the dividends, unless the dividends clearly represent the recovery of partial investment costs.

(2) Impairment of financial assets

The Company evaluates the impairment loss of financial assets at amortized cost (including accounts receivable) using ECL on each balance sheet date.

A loss provision is recognized for lifetime ECL for accounts receivables. For other financial assets, whether or not credit risk has significantly increased after the financial asset was recognized is first evaluated. If it has not significantly increased, then a loss provision is recognized for 12-month ECL. If it has significantly increased, then a loss provision is recognized for lifetime ECL.

ECL is the weighted average credit loss using the risk of default as weights. 12-Month ECL is the ECL from potential default on the financial instrument within 12 months after the reporting date. Lifetime ECL is the ECL from potential default during the expected lifetime of the financial instrument.

For the purpose of internal credit risk management, the Company may deem a financial asset to be in default in the event of any one of the following situations without considering collateral:

- A. There is internal or external information showing that the debtor is no longer able to repay debts.
- B. More than 180 days late, unless there is reasonable information with evidence supporting that it is better to extend the deadline for determining default.

The impairment loss on all financial assets is recognized by lowering the book value of the loss provision.

(3) Derecognition of financial assets

The Company derecognizes financial assets when the contractual rights to the cash inflow from the financial asset are terminated or when the Company transfers the financial assets with substantially all the risks and rewards of ownership to other enterprises.

When derecognizing a financial asset at amortized cost, the difference between book value and consideration received is recognized in gains or losses. When derecognizing investments in equity instruments at fair value through other comprehensive income, accumulated gains is directly transferred to retained earnings and not reclassified as income.

2. Equity instruments

Equity instruments issued by the Company are recognized at the price amount obtained less the direct flotation costs.

- 3. Financial liabilities
 - (1) Subsequent measurement

Financial liabilities are measured at amortized cost using the effective interest rate method.

(2) Derecognition of financial liabilities

When a financial liability is derecognized, any difference between its carrying amount and the paid consideration (including any transferred non-cash assets or liabilities assumed) is recognized in income or loss.

4. Derivatives

Contracts for derivatives signed by the Company include contracts for the purchase of foreign exchange options and FX swaps, and are used to manage the Company's foreign exchange risk.

When a contract is signed for derivatives, the derivatives are initially recognized at fair value, and then remeasured at fair value on the balance sheet date. Any gains or losses from the remeasurement are directly listed in income or loss. For derivatives that are designated as effective hedging tools, however, the time point for recognizing income or loss will be determined based on the nature of the hedging relationship. Derivatives are listed as financial assets when their fair value is positive; Derivatives are listed as financial liabilities when their fair value is negative.

(XI) Revenue recognition

After the Company identifies its contractual obligations with each customer, it allocates the transaction price to each contractual obligation, and then recognizes revenue when each contractual obligation is fulfilled.

1. Income from sale of merchandise

Income from sale of merchandise comes from the sale of synthetic leather. According to the contract, when synthetic leather is delivered to customers, customers have the right to set prices and use the products, and bear the responsibility of sales and risk of products becoming obsolete. The Company recognizes accounts receivable upon delivery. Unearned revenues from sale of goods is recognized as contract liabilities.

2. Service revenue

Service revenues from leather processing for customers are recognized when the provision of services is completed.

(XII) Lease

On the date a contract is formed, the Company evaluates if the contract is (or includes) a lease.

1. Where the Company is the lessor

A lease arrangement is classified as a finance lease if the terms involve a transfer of virtually all risks and returns associated with ownership to the lessee. All other lease arrangements are classified as operating lease. When the Company is sub-leasing right-of-use assets, the sub-lease category is determined based on the right-of-use asset (and not the underlying asset). However, if the primary lease is a short-term lease that the Company is exempted from recognition, then the sub-lease is classified as an operating lease.

Under an operating lease arrangement, the proceeds received are recognized as income on a straight-line basis over the lease tenor.

2. Where the Company is the lessee

Except for low value asset leases and short-term leases, for which lease payments are recognized as expenses on a straight-line basis over the lease tenor, other leases are all recognized as right-of-use assets and lease liabilities from the start date of the lease.

Right-of-use assets are initially measured at cost, and are subsequently measured at cost less accumulated depreciation and accumulated impairment loss, with adjustments made to the remeasurement of lease liabilities. Right-of-use assets are independently presented in the standalone balance sheet.

Depreciation of right-of-use assets is recognized on a straight-line basis from the start date of the lease until the expiry of its useful life or lease tenor, whichever is earlier.

Lease liabilities are initially measured at the present value of lease payments. If the interest rate implicit in a lease is easy to determine, then lease payments will be discounted using the interest rate. If the interest rate is not easy to determine, then the lessee's incremental borrowing rate of interest is used.

In subsequent periods, lease liabilities is measured at amortized cost using the effective interest rate method, and interest expense is recognized over the lease term. Lease liabilities are independently presented in the standalone balance sheet.

(XIII) Borrowing costs

Borrowing costs that can be directly attributed to the acquisition, construction, or production of qualified assets shall be recognized as a part of asset costs, until almost all necessary activities for the asset to reach its expected state of use or sale.

If a specific loan is used for a temporary investment and obtains investment gains before a qualified capital expenditure occurs, the gains shall be deducted from borrowing costs that qualify for capitalization.

All other borrowing costs are recognized as losses in the period they occur.

(XIV) Government subsidies

Government grants shall not be recognized until there is reasonable assurance that the Company will comply with the attached conditions and that the grants will be received.

If income-related government subsidies are provided in the period that the costs they intend to cover are recognized by the Company as expenses, they are systematically recognized by reducing the costs or recognized in other income.

If the government subsidies are compensation for expenses or losses that have already occurred, or aim to provide the Company with immediate financial support and do not have any related costs in the future, then they are recognized as income in the period they are received.

(XV) Employee benefits

1. Short-term employee benefits

Short-term employee benefits-related liabilities are measured at the undiscounted amount of the benefits expected to be paid in exchange for employee services.

2. Post-employment benefit

For defined contribution plans, pension contributions made by the Company over the course of employment are listed as expenses; net defined benefit liability is the deficit of contributions to defined benefit plans.

The cost of defined benefits (including service cost, net interest, and number of remeasurement) for defined benefit plans is calculated using the projected unit credit method. Service costs (including service costs in the current period) and net interest accrued on net defined benefit liabilities (assets) are recognized as employee benefit expenses when they occur. The number of remeasurement (including calculation of income and losses, changes in asset limit effects, return on assets of the plans less interest) is recognized in other comprehensive income when it occurs and listed in retained earnings, and is not reclassified to profit or loss.

(XVI) Income tax

Income tax expense is the sum of current income tax and deferred income tax.

1. Current income tax

The Company determines current income (loss) according to the regulations enacted by the R.O.C. and calculates the income tax payable (recoverable) on this basis.

Income tax on undistributed earnings is calculated in accordance with the Income Tax Act of the R.O.C. and recognized in the year the resolution is adopted by the shareholders' meeting.

An adjustment to the income tax payable in the previous year is listed as the current income tax.

2. Deferred income tax

Deferred income tax is calculated based on the temporary difference between the book value of assets and liabilities on the standalone financial statements from the taxable income that was calculated.

Deferred income tax liabilities are generally recognized based on the taxable temporary difference, and deferred income tax assets are recognized when there is likely to be taxable income to offset the temporary difference.

Taxable temporary differences relating to subsidiaries are recognized as deferred income tax liabilities, except in cases where the Company is able to control the timing of which temporary differences are reversed, and that such temporary differences are highly unlikely to reverse in the foreseeable future. Deductible temporary differences relating to these investments and equity are recognized as deferred income tax assets only to the extent that sufficient taxable income can be earned to offset the temporary differences, and that reversal is expected to occur in the foreseeable future.

The book value of deferred income tax assets is reexamined on each balance sheet date, and the book value is reduced if it is not very likely there will be sufficient taxable income to recover all or a part of the assets. Those that were not recognized as deferred income tax assets are also reexamined on each balance sheet date, and the book value is increased if it is very likely there will be sufficient taxable income to recover all or a part of the assets.

Deferred income tax assets and liabilities are measured using the tax rate in the period in which liabilities are expected to be paid off or assets are expected to be realized. The tax rate is based on the tax rate and tax law that has been enacted or substantially enacted on the balance sheet date. The measurement of deferred income tax liabilities and assets reflects on the tax effects of the ways the Company expects to recover or pay off the book value of its assets or liabilities on the balance sheet date.

3. Current and deferred income tax

Current and deferred income tax are recognized in profit or loss, except for items that are bound to be recognized under other comprehensive income or directly as other equity items.

V. Significant Accounting Judgments, Estimates and Main Uncertainty Assumptions

When the Company adopts an accounting policy, management must make judgments, estimates, and assumptions based on historical experience and other factors for information that is difficult to obtain from other sources. Actual results may be different from estimates.

The Company took the recent development of COVID-19 pandemic in Taiwan and the possible impact on the economic environment into consideration of cash flow estimates, growth rates, discount rates, profitability and other relevant major accounting estimates, and the management will continue to examine estimates and basic assumptions. If the adjustment to estimates only affects the current period, then the adjustment is recognized in the current period. If the adjustment to estimates affects the current period and future periods, then the adjustment is recognized in the current period and future periods.

(I) Inventory impairments

Net realizable value of inventory is the estimated selling price during normal business operations, less the estimated cost of completion and selling expenses. The estimates are made based on the current market situation and previous sales experience of similar products. Changes in the market situation may have a material impact on the estimates.

(II) Income tax

With regard to taxable temporary differences related to investments in subsidiaries that were not recognized as deferred income tax liabilities, the effect on income tax were both NT\$473,349,000 for the years ended December 31, 2021 and 2020, respectively. If the taxable temporary difference is reversed in the future, it may result in major income tax liabilities, which are recognized as income tax expenses during the period that reversal occurs.

(III) Insurance claims and compensation loss estimates for major disasters

The Company purchases property insurance from insurance companies on the basis of replacement cost. As the actual claim amount of the insurance company is highly uncertain, the Company only recognizes the insurance claim income when it is almost certain that it is likely to receive compensation from the insurance company in the future.

VI. Cash and cash equivalents

	December 31, 2021	December 31, 2020
Cash on hand and working capital	\$ 890	\$ 815
Bank check and demand deposits	741,877	908,594
Cash equivalents		
Time deposits within 3 months of		
its original maturity date	12,976	13,104
Bonds issued under repurchase		
agreement		42,720
	<u>\$ 755,743</u>	<u>\$ 965,233</u>

VII. Financial instruments at fair value through profit or loss - current

	December 31, 2021	December 31, 2020
Financial assets		
Financial assets for which the fair		
value is required to be measured		
through profit or loss		
Fund beneficiary certification	<u>\$ 102,669</u>	<u>\$</u>
Financial liabilities		
Financial liabilities held for trading		
Derivatives (not designated for		
hedging)		
Foreign exchange (FX)		
swaps	<u>\$</u>	<u>\$ 4,843</u>

The Company mainly engages in FX options and swaps to avoid the risk of exchange rate fluctuations to foreign currency-denominated assets and liabilities. See Note 22 for details on the profit or loss from financial instruments at fair value through profit or loss.

FX swaps that did not use hedge accounting and have not matured as of the balance sheet date are as follows:

				Maturity	
		_	Currency	date	Contract Amount
Dece	ember 31, 202	20			
Foreign	exchange	(FX)	NTD to USD	2021.03.10	TWD147,350/USD5,000
swaps					

VIII. Non-current financial assets at fair value through other comprehensive income

		December 31, 2021	December 31, 2020
	Investments in equity instruments measured at fair value through other comprehensive income		
	Listed stock in Taiwan	\$ 52,356	\$ 39,181
	Unlisted stock in Taiwan	<u>4,657</u> <u>\$57,013</u>	<u>5,030</u> <u>\$ 44,211</u>
IX.	Notes and accounts receivable		
		December 31, 2021	December 31, 2020
	Notes receivable – unrelated parties Measured at amortized cost		
	Total book value	<u>\$ 11,009</u>	<u>\$ 20,845</u>
	Accounts receivable – unrelated parties		
	Measured at amortized cost		
	Total book value	\$ 592,865	\$ 557,409
	Less: Loss provision	<u>3,898</u> <u>\$ 588,967</u>	<u>4,909</u> <u>\$ 552,500</u>
	Accounts receivable – related parties Measured at amortized cost		
	Total book value	<u>\$ 424,350</u>	<u>\$ 321,289</u>

The Company's average credit period for sale of goods is open account 30-60 days. Designated personnel of the Company are responsible for deciding the credit limit, approval, and other monitoring procedures to mitigate credit risk and ensure that appropriate action has been taken to recover overdue receivables. Furthermore, the Company will verify the recoverable amount of receivables on the balance sheet date to ensure that unrecoverable receivables already properly listed as impairment losses. On this basis, management of the Company believes that its credit risk has significantly decreased.

The Company recognizes a loss provision for lifetime ECLs for accounts receivables. Lifetime expected credit losses are calculated using an provision matrix, which takes into consideration the customer's previous default record, current financial situation, industrial and economic trends, and industry outlook. Past experience of the Company relating to credit loss showed no significant difference in loss patterns between different customer groups. Hence, customers are not further divided into groups, and expected credit loss rate is only set by the number of days receivables are overdue.

The aging analysis of the Company's receivables based on the overdue date and the loss provision are as follows:

2021

						91-	180 days	181	-360 days	Mo	ore than	
		No	t past due	1-90	0 days late		late		late	361	days late	Total
Total book value		\$	898,084	\$	121,228	\$	2,722	\$	2,230	\$	3,960	\$1,028,224
Loss provision	(lifetime											
ECL)		(102)	(183)	(<u>68</u>)	(<u> </u>	(<u>2,974</u>)	(<u>3,898</u>)
Amortized cost		\$	897,982	\$	121,045	\$	2,654	\$	1,659	\$	986	<u>\$1,024,326</u>

2020

Supplies

Work in process

X.

						91-	180 days	181	-360 days	Mo	ore than		
		No	t past due	1-9	0 days late		late		late	361	days late		Total
Total book value		\$	766,319	\$	133,111	\$	27	\$	-	\$	86	\$	899,543
Loss provision	(lifetime												
ECL)		(4,153)	(<u>669</u>)	(<u> </u>		_	(<u> </u>	(<u>4,909</u>)
Amortized cost		\$	762,166	\$	132,442	\$	26	\$		\$		\$	894,634

Information on changes to loss provision for receivables is as follows:

	2021	2020
Opening balance	\$ 4,909	\$ 9,194
Less: Gain on reversal of impairments		
in the current year	(<u>1,011</u>)	(<u>4,285</u>)
Closing balance	<u>\$ 3,898</u>	<u>\$ 4,909</u>
Inventories		
	December 31, 2021	December 31, 2020
Raw materials	\$ 706,517	\$ 589,114

15,707

540,615

15,494

372,175

Finished goods	198,693	123,567
Inventory in transit	113,822	94,154
	<u>\$ 1,575,354</u>	<u>\$ 1,194,504</u>

Losses on inventory devaluation for the years ended December 31, 2021 and 2020 were NT\$208,117,000 and NT\$174,255,000, respectively.

Inventory-related operating costs amounted to NT\$6,159,080,000 in 2021 and NT\$5,609,712,000 in 2020, including:

	2021	2020
Loss on physical inventory	\$ 10,185	\$ 7,203
Loss by fire (Note 30)	38,404	-
Recognized loss on inventory		
devaluation	\$ 19,884	\$ 26,024
Income from sale of scraps	(_20,710)	(_20,355_)
	<u>\$ 47,763</u>	<u>\$ 12,872</u>

XI. Other financial assets – noncurrent

	December 31, 2021
Restricted bank deposits	<u>\$ 536,610</u>

Restricted bank deposits are deposited into a designated foreign currency deposits account by the Company in accordance with the "Management, Utilization, and Taxation of Repatriated Offshore Funds Act". The use of funds is restricted by such Act and investment plans shall be submitted to the Ministry of Economic Affairs.

XII. Investments recognized under the equity method

Investment subsidiary

	December 3	1, 2021	December 3	1, 2020	
	Sharehol			Sharehol	
		ding ratio		ding ratio	
	Amount	(%)	Amount	(%)	
San Fang Development Co., Ltd.	\$ 1,575,959	100	\$ 1,709,387	100	
Grand Capital Limited (GCL)	4,423,230	100	4,650,279	100	
San Fang Financial Holdings Co., Ltd.	9,279	100	9,616	100	
Forich Advanced Materials Co., Ltd.	106,432	100	97,647	100	
Bestac Advanced Material Co., Ltd.	118,371	100	158,394	100	
	<u>\$ 6,233,271</u>		<u>\$ 6,625,323</u>		

See Table 6 and Table 7 for a brief description of long-term investments, changes in the past two years are explained below:

- (I) San Fang Development resolved to distribute earnings and transfer back the amount of NT\$88,801,000 in 2021.
- (II) San Fang Development and GCL resolved to distribute NT\$567,600,000 and NT\$198,699,000 of earnings respectively in 2020. The accounts were listed under

other receivables - related parties as of the end of 2020 and had been transferred back in 2021.

(III) Forich Advanced Materials Co., Ltd. distributed NT\$10,008,000 of earnings in 2020. Share of profits/losses and other comprehensive income of subsidiaries under the equity method were recognized based on the subsidiaries' 2021 and 2020 financial statements audited by an independent auditor.

XIII. Property, plant and equipment

	December 31, 2021	December 31, 2020
Self-use	\$ 3,262,421	\$ 3,530,054
Operating lease	99,404	118,826
	<u>\$ 3,361,825</u>	<u>\$ 3,648,880</u>

(I) Self-use

²⁰²¹

<u>2021</u>					Construction in	
	Self-owned land	Buildings and structures	Machinery and equipment	Other facilities	progress and equipment under acceptance	Total
Cost						
Balance as at January 1, 2021	\$1,467,428	\$1,310,923	\$3,983,610	\$1,094,825	\$ 61,281	\$7,918,067
Addition	-	16,040	58,167	34,360	25,188	133,755
Disposal	-	(26,011)	(121,461)	(62,329)	-	(209,801)
Transferred to assets leased						
under an operating lease		((<u>375,120</u>)	((<u>517,916</u>)
Balance as at December 31,						
2021	<u>\$1,467,428</u>	\$1,227,376	<u>\$3,545,196</u>	<u>\$ 997,636</u>	<u>\$ 86,469</u>	\$7,324,105
Accumulated depreciation		* *****	******	*	*	* . ***
Balance as at January 1, 2021	\$-	\$ 842,415	\$2,899,054	\$ 646,544	\$ -	\$4,388,013
Disposal	-	(14,307)	(117,409)	(43,991)	-	(175,707)
Transferred to assets leased						
under an operating lease	-	(69,565)	(370,534)	(66,283)	-	(506,382)
Depreciation expense		44,775	229,500	81,485		355,760
Balance as at December 31,	¢	¢ 000.010	A A 440 411	A	¢	¢ 4.0.61.604
2021	<u>s -</u>	<u>\$ 803,318</u>	\$2,640,611	<u>\$ 617,755</u>	<u>\$ -</u>	\$4,061,684
Not amount as at Desember 21						
Net amount as at December 31, 2021	\$1.467.428	\$ 424.058	\$ 904,585	\$ 379.881	¢ 96.460	\$ 2 262 421
2021	<u>\$1,407,428</u>	<u>\$ 424,058</u>	<u>\$ 904,385</u>	<u>\$ 3/9,881</u>	<u>\$ 86,469</u>	<u>\$3,262,421</u>

2020

2020	Self-owned land	Buildings and structures	Machinery and equipment	Other facilities	Construction in progress and equipment under acceptance	Total
Cost Balance as at January 1, 2020 Addition Disposal	\$ 1,467,428 - -	\$ 1,454,572 19,086 (34,462)	\$4,409,404 143,576 (112,959)	\$1,171,401 121,045 (92,300)	\$ 107,283 (45,443) (559)	\$ 8,610,088 238,264 (240,280)
Transferred to assets leased under an operating lease Balance as at December 31, 2020	<u>-</u> \$1,467,428	(<u>128,273</u>) <u>\$1,310,923</u>	(<u>456,411</u>) <u>\$3,983,610</u>	(<u>105,321</u>) <u>\$1,094,825</u>		(<u>690,005</u>) \$7,918,067
Accumulated depreciation Balance as at January 1, 2020 Disposal	\$ - -	\$ 915,056 (27,617)	\$3,133,309 (87,238)	\$ 710,719 (83,641)	\$ - -	\$4,759,084 (198,496)
Transferred to assets leased under an operating lease Depreciation expense Balance as at December 31,	-	(94,709) 49,685	(384,417) 	(73,592) <u>93,058</u>		(552,718)
2020 Net amount as at December 31, 2020	<u>\$</u> - \$1.467.428	<u>\$ 842,415</u> \$ 468,508	<u>\$2,899,054</u> \$1,084,556	<u>\$ 646,544</u> \$ 448,281	<u>\$</u>	<u>\$4,388,013</u> \$3,530,054

Depreciation of the Company's property, plant and equipment is recognized on a straight-line basis according to the following useful life in years:

Buildings and structures	
Factory and office building	30-50 years
Construction system and enclosure wall	15-28 years
Other	7-10 years
Machinery and equipment	
Embossing machine, grinding machine, and	
thermal oil boiler	20-30 years
Non-woven fabric machine and its auxiliary	
facilities	8-19 years
Other	3-9 years
Other facilities	
Pond and gardening	30-34 years
Pipelines	20-28 years
Other	1-15 years

The Kaohsiung plant of the Company suffered a fire accident in August 2021, causing damage to part of the plant and equipment. Please refer to Note 30 for explanation.

Please refer to Note 28 for property, plant and equipment pledged by the Company as collateral for loans.

(II) Operating lease



	Buildings	Machinery		
	and	and	Other	
	structures	equipment	facilities	Total
Cost				
Balance as at January 1, 2021	\$ 128,273	\$ 456,411	\$ 105,321	\$ 690,005
From self-use assets	73,576	375,120	69,220	517,916
Balance as at December 31,				
2021			3,555	3,555
	<u>\$ 201,849</u>	<u>\$ 831,531</u>	<u>\$ 178,096</u>	<u>\$1,211,476</u>
Accumulated depreciation				
Balance as at January 1, 2021	\$ 97,141	\$ 396,800	\$ 77,238	\$ 571,179
From self-use assets	69,565	370,534	66,283	506,382
Depreciation expense	4,932	22,872	6,707	34,511
Balance as at December 31,				
2021	<u>\$ 171,638</u>	<u>\$ 790,206</u>	<u>\$ 150,228</u>	<u>\$1,112,072</u>
Net amount as at December				
31, 2021	\$ 30,211	\$ 41,325	\$ 27,868	\$ 99,404
	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
2020				
	D '11'			
	Buildings	Machinery	0.1	
	and	and	Other	m 1
	structures	equipment	facilities	Total
Cost				
Balance as at January 1, 2020	\$ -	\$ -	\$ -	\$ -
From self-use assets	128,273	456,411	105,321	690,005
Balance as at December 31,				
2020	\$ 128,273	\$ 456,411	\$ 105,321	\$ 690,005

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	uildings and uctures	achinery and uipment	Other cilities	Total
Accumulated depreciation				
Balance as at January 1, 2020	\$ -	\$ -	\$ -	\$ -
From self-use assets	94,709	384,417	73,592	552,718
Depreciation expense	 2,432	 12,383	 3,646	 18,461
Balance as at December 31,				
2020	\$ 97,141	\$ 396,800	\$ 77,238	\$ 571,179
Net amount as at December				
31, 2020	\$ 31,132	\$ 59,611	\$ 28,083	\$ 118,826

The Company leased buildings, machinery and equipment, other equipment, and right-of-use assets – transportation equipment to related parties under operating leases (Note 27) with a lease term to December 2022. The lessor does not have preemptive rights over the asset when the lease term expires. The sum of lease payments for operating leases in the coming year is NT\$26,046,000.

Depreciation expenses is calculated on a straight-line basis over the useful years below:

Buildings and structures	
Plant	7-35 years
Machinery and equipment	6-18 years
Other facilities	1-28 years

Please refer to Note 28 for property, plant and equipment pledged by the Company as collateral for loans.

The increase in property, plant and equipment and adjustments to payment amounts on the cash flow statement are as follows:

2021	2020
\$ 137,310	\$ 238,264
12,774	45,231
-	(7,207)
(<u>585</u>)	(<u>663</u>)
<u>\$ 149,499</u>	<u>\$ 275,625</u>
	\$ 137,310 12,774 (<u>585</u>)

XIV. Lease agreement

(I) Right-of-use assets

<u>2021</u>

	Buildings and structures	Transportation equipment	Total
Cost			
Balance as at January 1, 2021	\$ 6,497	\$ 13,205	\$ 19,702
Addition	-	5,367	5,367
Disposal		$(_{7,031})$	$(_{7,031})$
Balance as at December 31, 2021	<u>\$ 6,497</u>	<u>\$ 11,541</u>	<u>\$ 18,038</u>
Accumulated depreciation Balance as at January 1, 2021	\$ 1,985	\$ 7,785	\$ 9,770
Disposal	-	(7,031)	(7,031)
Depreciation expense	1,083	4,799	5,882
Balance as at December 31, 2021	<u>\$ 3,068</u>	<u>\$ 5,553</u>	<u>\$ 8,621</u>
Net amount as at December 31, 2021	<u>\$ 3,429</u>	<u>\$ 5,988</u>	<u>\$ 9,417</u>

<u>2020</u>

(II)

	Buildings and structures	Transportation equipment	Total
Cost			
Balance as at January 1, 2020	\$ 7,728	\$ 13,740	\$ 21,468
Addition	-	994	994
Disposal	(<u>1,231</u>)	(<u>1,529</u>)	(<u>2,760</u>)
Balance as at December 31, 2020	\$ 6,497	\$ 13,205	\$ 19,702
Accumulated depreciation			
Balance as at January 1, 2020	\$ 1,771	\$ 3,787	\$ 5,558
Disposal	(1,231)	(1,529)	(2,760)
Depreciation expense	1,445	5,527	6,972
Balance as at December 31, 2020	<u>\$ 1,985</u>	\$ 7,785	<u>\$ 9,770</u>
Net amount as at December 31,			
2020	\$ 4,512	\$ 5,420	<u>\$ 9,932</u>
Lease liabilities			
	December 31, 2	2021 Dece	ember 31, 2020
Book value of lease liabilities		_	
Current	<u>\$ 4,818</u>		<u>\$ 4,951</u>
Noncurrent	\$ 4,641		\$ 4,990

The discount rate of lease liabilities is 1.2%.

(III) Sub-lease: See Note 13 for details.

(IV) Other lease information

, 		2021	2020
	Short term lease expenses	<u>\$ 1,314</u>	<u>\$ 944</u>
	Lease expenses of low value		
	assets	<u>\$ 565</u>	<u>\$ 616</u>
	Total cash outflow from		
	leases	<u>\$ 7,836</u>	<u>\$ 8,635</u>
	The Company chooses not to reco	gnize right-of-use assets a	and lease liabilities from
	short-term leases and low value a	asset leases that the Com	pany is exempted from
	recognizing.		

XV. Investment properties

2021

	Completed investment properties
Cost	investment properties
Balance as at January 1 and December 31, 2021	<u>\$ 140,473</u>
Accumulated depreciation	
Balance as at January 1, 2021	\$ 28,683
Depreciation expense	867
Balance as at December 31, 2021	<u>\$ 29,550</u>
Net amount as at December 31, 2021	<u>\$ 110,923</u>
<u>2020</u>	
	Completed

	investment properties
Cost	
Balance as at January 1 and December 31, 2020	<u>\$ 140,473</u>
Accumulated depreciation	
Balance as at January 1, 2020	\$ 27,816
Depreciation expense	867
Balance as at December 31, 2020	\$ 28,683
Net amount as at December 31, 2020	\$ 111,790

The lease term of investment property is 10 years. The tenant does not have right of first refusal over the investment property when the lease term expires.

The Company's investment property are its own equity, and depreciation of buildings and structures is recognized on a straight-line basis over a useful life of 60 years. Please refer to Note 28 for investment property provided as collateral for loans.

T		1 01	
The sum of future lease p	avments for operating	leases of investment	nroperty is as follows.
The sum of future lease p	ayments for operating	icases of myestment	property is as follows.

	December 31, 2021	December 31, 2020
Year 1	\$ 9,351	\$ 9,351
Year 2	9,351	9,351
Year 3	9,493	9,351
Year 4	9,634	9,493
Year 5	9,634	9,634
Over 5 years	24,663	34,297
	<u>\$ 72,126</u>	<u>\$ 81,477</u>

The Company implements a general risk management policy to reduce the residual asset risk of buildings when the lease term expires.

The fair value of the Company's investment properties were both approximately NT\$340 million for the years ended December 31, 2021 and 2020, in which the fair value was estimated by the Company's management after referring to transactions in the nearby housing market.

XVI. Borrowings

(I) Short-term borrowing

	December 31, 2021	December 31, 2020
Secured loans (Note 28)		
Bank borrowings	\$ 370,000	\$ 460,000
Unsecured loans		
Credit loans	1,000,000	980,000
	<u>\$ 1,370,000</u>	<u>\$ 1,440,000</u>
Annual interest rate (%)	0.40-0.98	0.40-0.93

(II) Short-term notes and bills payable

Details of commercial paper payable that have not yet matured are as follows:

December 31, 2021

	Guarantor/Acceptance agency Mega Bills	Face value <u>\$ 50,000</u>	Discounted amount <u>\$86</u>	Book value <u>\$ 49,914</u>	Interest Rate $\frac{(\%)}{0.59}$
	December 31, 2020				
	Guarantor/Acceptance agency Mega Bills	Face value <u>\$ 50,000</u>	Discounted amount <u>\$ 28</u>	Book value <u>\$ 49,972</u>	$\frac{\text{Interest Rate}}{0.72}$
(III)	Long-term borrowings	Dacamk	21 2021	Decem	har 21, 2020
	Secured loans (Note 28) Bank borrowings –	Decemt	per 31, 2021	Decem	ber 31, 2020
	Reaches maturity before September 2025 Unsecured loans	\$ 1,570,000		\$ 1,800,000	
	Bank borrowings –	1,	520,000	1	,320,000

Reaches maturity before July 2026		
Less: Current portion	3,090,000 725,000 <u>\$ 2,365,000</u>	3,120,000 730,000 <u>\$ 2,390,000</u>
Annual interest rate (%)	1.03-1.297	1.03-1.3017

XVII. Accounts payable

The Company's accounts payable are all derived from its business and transaction terms are separately negotiated. The Company established a financial risk management policy to ensure all payables are repaid within the credit period agreed to in advance.

XVIII. Other payables

	December 31, 2021	December 31, 2020
Wages and salaries payable	\$ 125,933	\$ 146,449
Processing expenses payable	64,061	497
Commissions payable	38,824	44,397
Payables on equipment	19,713	32,487
Compensated absences	\$ 13,146	\$ 11,222
Utilities and fuel costs payable	14,059	14,150
Labor insurance and National Health		
Insurance premiums payable	9,366	8,104
Employee bonuses and director		
remuneration payable	6,831	16,500
Other	47,946	61,192
	<u>\$ 339,879</u>	<u>\$ 334,998</u>

XIX. Post-employment benefits plan

(I) Defined contribution plan

The Company uses the defined contribution plan managed by the government according to the Labor Pension Act, and contributes 6% of employees' monthly salaries to their individual pension account at the Bureau of Labor Insurance.

(II) Defined benefit plan

The pension system implemented by the Company according to the Labor Standards Act of the R.O.C. is the defined benefit plan managed by the government. Payment of employee pensions is calculated based on the employee's years of service and 6-month average wage before the approved date of retirement. The Company makes monthly contributions equal to 4% of employees' monthly salaries and wages to the pension fund, which is then deposited into to a dedicated account at the Bank of Taiwan under the name of the Supervisory Committee of Workers' Retirement Reserve Fund. Before the end of each year, if the balance in the dedicated account is insufficient to pay the retirement benefits of employees who are eligible for retirement in the following year, the deficit will be funded in one appropriation before the end of Labor Funds, Ministry of Labor. The Company does not have any right to influence its investment management strategy.

The defined benefit plan amounts listed in the standalone balance sheet is as follows:

	December 31, 2021	December 31, 2020
Present value of defined		
benefit liabilities	\$ 112,399	\$ 115,166
Fair value of assets of the		
plans	(<u>15,803</u>)	(<u>23,001</u>)
Net defined benefit liability	<u>\$ 96,596</u>	<u>\$ 92,165</u>

Changes in net defined benefit liabilities are as follows:

Changes in het dernied beherit habi	Present value of defined benefit liabilities		Net defined benefit liability
Balance as at January 1, 2020	\$ 132,740	(<u>\$ 26,056</u>)	\$ 106,684
Service cost Service cost of the term Interest expense (income) Listed in income	1,925 <u>1,155</u> <u>3,080</u>	$(\underline{\qquad 246})$ $(\underline{\qquad 246})$	1,925 <u>909</u> 2,834
Number of remeasurement Return on assets of the plans (except for amounts included in net interest) Actuarial loss – Changes in financial assumption	- 5,862	(2,315)	(2,315) 5,862
Actuarial losses – experience adjustments	(<u>16,571</u>)		
Recognized in other comprehensive		<u> </u>	$(\underline{16,571})$
income	(<u>10,709</u>)	(<u>2,315</u>)	(<u>13,024</u>)
Employer contributions		(<u>2,946</u>)	(<u>2,946</u>)
Benefits payment	(<u>9,945</u>)	8,562	(1,383)
Balance as at December 31, 2020	115,166	(<u>23,001</u>)	92,165
Service cost Service cost of the term Interest expense (income) Listed in income	1,540 <u>576</u> 2,116	$(\underline{122})$ $(\underline{122})$	1,540 454 $1,994$
Number of remeasurement Return on assets of the plans (except for amounts included in net interest) Actuarial loss – Changes in financial assumption	- (3,748)	(282)	(282) (3,748)
Actuarial gains – experience		-	
adjustments Actuarial loss – Changes in	5,013	-	5,013
demographic assumptions Recognized in other	3,518		3,518
comprehensive income	4,783	(<u>282</u>)	4,501
Employer contributions		(2,064)	(<u>2,064</u>)

Benefits payment	(<u>9,666</u>)	9,666	
Balance as at December 31, 2021	<u>\$ 112,399</u>	(<u>\$ 15,803</u>)	<u>\$ 96,596</u>

Summary of defined benefit plans recognized in income and loss by function:

	2021	2020
Operating costs	\$ 1,211	\$ 1,750
Selling expenses	159	228
Administrative expenses	393	571
Research and development		
expenses	231	285
-	\$ 1,994	\$ 2,834

The Company is exposed to the following risks due to the pension system of the Labor Standards Act:

1. Investment risks

The Bureau of Labor Funds (BLF), Ministry of Labor (MOL) invests the labor pension fund in domestic (overseas) equity securities, bonds, and bank deposits at its own discretion and through mandated investments. However, the distributable amount of assets may not be lower than gains calculated using the interest rate for 2-year time deposits at local banks.

2. Interest rate risk

A decrease in bond interest rate will cause the present value of defined benefit liabilities to increase. However, the return on assets of defined benefit plans will also increase, and the effect of the two on defined benefit liabilities will offset each other.

3. Salary risk

Calculation of the present value of defined benefit liabilities takes into consideration the future salaries of members of defined benefit plans. Hence, an increase in salaries of members of defined benefit plans will increase the present value of defined benefit liabilities.

The present value of defined benefit liabilities of the Company is calculated by a qualified actuary, and major assumptions on the measurement date are as follows:

	December 31, 2021	December 31, 2020
Discount rate (%)	0.75	0.5
Estimated salary growth		
ratio (%)	2	2

If a reasonable change to a significant actuarial assumption occurs while all other assumptions remain the same, the amount of increase (decrease) in the present value of defined benefit liabilities is as follows:

	December 31, 2021	December 31, 2020
Discount rate		
Increased 0.25%	(<u>\$_3,656</u>)	(<u>\$ 3,952</u>)
Decreased 0.25%	<u>\$ 3,820</u>	<u>\$ 4,135</u>
Estimated salary growth ratio Increased 0.25% Decreased 0.25%	\$ <u>3,705</u> (<u>\$3,565</u>)	(<u>\$ 4,003</u> (<u>\$ 3,847</u>)

Since actuarial assumptions may be related, it is unlikely that only one assumption will change at a time, so the sensitivity analysis above might not reflect on actual changes in present value of defined benefit liabilities.

		December 31, 2021	December 31, 2020
	Amount expected to be allocated within 1 year	<u>\$ 2,064</u>	<u>\$ 2,834</u>
<u>Equity</u>	Average time to maturity of defined benefit liabilities	13.3 years	14 years
(I)	Capital stock – common		
		December 31, 2021	December 31, 2020
	Authorized shares (thousand shares) Authorized share capital	December 31, 2021 <u>460,000</u> <u>\$ 4,600,000</u>	December 31, 2020 460,000 \$ 4,600,000

The Company's common shares have a face value of NT\$10. Each share is entitled to one voting right and the right to receive dividends.

(II) Capital surplus

XX.

	December 31, 2021	December 31, 2020
Contributed capital in excess of par Gains on the disposal of	\$ 135,000	\$ 135,000
fixed assets	2,497	2,497
Donated assets received	369	369
Other – Dividends not		
claimed by shareholders		
before the deadline	4,572	4,572
	<u>\$ 142,438</u>	<u>\$ 142,438</u>

Pursuant to the Company Act, capital surplus is from contributed capital in excess of par and donated assets received. Besides using capital surplus to offset losses, companies may also use capital surplus for distribution of cash dividends or capitalization. However, capitalization of capital surplus is limited to once a year. Capital surplus from gains on the disposal of fixed assets and unclaimed dividends may only be used to offset losses.

(III) Retained earnings and divided policy

Pursuant to the earnings distribution policy set forth in the Company's Articles of Incorporation, if there is a profit after year-end closing, the Company shall first set aside ten percent of such profits as a legal reserve after losses have been covered and all taxes and dues have been paid, and then allowance or reversal of a special reserve should be made in accordance with the law or the Company's operational needs; If there is still a surplus, it shall be distributed together with accumulated undistributed earnings after the Board of Directors makes a proposal for distribution of earnings to distribute all or part of dividends and bonuses in new shares; the proposal shall be submitted to the shareholders' meeting for approval before distribution. Meanwhile, the Board of Directors is authorized to distribute all or part of dividends and bonuses in cash by a majority vote in a Board meeting with at least two thirds of directors in attendance, and the decision shall be reported during a shareholders' meeting.

@ Please refer to Note 22(7) for the employee bonus and directors' remuneration policy set forth in the Articles of Incorporation.

The Company's dividend policy takes into consideration the Company's current and future investment environment, funding requirements, and financial plans, as well as the interests of shareholders and balanced dividends. At least 10% of distributable earnings is allocated for distribution. However, if the dividend per share is lower than NT\$0.5 when all distributable earnings is distributed, then the distributable earnings are retained and not distributed. Cash dividends may not be less than 10% of all dividends. However, cash dividends are not distributed when dividends per share is lower than NT\$0.3 (inclusive), and stock dividends are distributed instead.

Pursuant to the Company Act, the amount of legal reserve must, at a minimum, equal the Company's total capital. The legal reserve may be used to offset losses. When the Company does not have any losses, the amount of legal reserve that surpasses 25% of paid-up capital may be capitalized and may also be distributed in cash.

The Company allocates and reverses special reserve according to Letter Jin-Guan-Zheng-Fa-Zi No. 1010012865, Letter Jin-Guan-Zheng-Fa-Zi No. 1010047490, and "Q&A for the allocation of special reserve after adopting the IFRSs."

The Company's cash dividends were approved by the board of directors in meetings on March 2021 and March 2020 respectively, and the remaining earning distribution items were also approved by the annual shareholders' meeting on August 18, 2021 and

	Dividend distri	bution proposal	Dividends pe	er share (NTD)
	2020	2019	2020	2019
Legal reserve	\$ 22,811	\$ 42,460		
Special reserve	9,038	-		
Cash dividends	198,909	318,254	\$ 0.5	\$ 0.8

June 9, 2020 respectively. The 2020 and 2019 earnings distribution proposal is as below:

The Company passed the 2021 earnings distribution below in the Board meeting on March 22, 2022:

	Dividend distribution	Dividends per share
	proposal	(NTD)
Legal reserve	\$ 11,159	
Special reserve	134,743	
Cash dividends	198,909	\$ 0.5

The distribution of the above-mentioned cash dividends has been approved by the resolution of the board of directors, and the rest are yet to be resolved at the general meeting of shareholders, which is expected to be held in June 2022.

(IV) Special reserve

When the Company adopted the IFRSs for the first time, it allocated NT\$505,112,000 from unrealized upward revaluation and cumulative translation adjustments of retained earnings to special reserve due to the transition to IFRSs. The reason for allocation was eliminated due to the subsequent sale of property, plant and equipment and reversed NT\$322,000 of special reserve in 2013.

- (V) Other equity interests
 - 1. Exchange differences arising from the translation of the financial statements of foreign operations

	2021	2020
Opening balance	(\$ 524,649)	(\$ 226,765)
Share of translation difference of subsidiaries accounted for using equity		
method Closing balance	$(\underline{152,237})$ $(\underline{\$676,886})$	$(\underline{297,884})$ $(\underline{\$524,649})$

2. Unrealized gains (losses) from financial assets measured at fair value through other

comprehensive income

	2021	2020
Opening balance	\$ 10,821	\$ 15,085
Generated in the current		
year		
Equity instruments –		
unrealized gains	12,802	(2,663)
Share of subsidiaries	4,692	(<u>1,601</u>)

accounted for using equity method Closing balance	<u>\$ 28,315</u>	<u>\$ 10,821</u>
Revenues		
	2021	2020
Revenue from contracts with customers		
Revenue from merchandise sales	\$ 7,248,801	\$ 6,786,736
Service revenue	<u>11</u>	$\frac{110}{0.00000000000000000000000000000000$
(I) Contract balance	<u>\$ 7,248,812</u>	<u>\$ 6,786,846</u>
	December 31, Decembe	r 31,
	2021 2020	January 1, 2020
Net notes and accounts receivable (Note 9)	<u>\$ 1,024,326</u> <u>\$ 894</u>	<u>,634</u> <u>\$ 972,598</u>
Contract liabilities Merchandise sales	<u>\$ 2,215 \$ 17</u> ,	<u>,414 \$ 5,104</u>

Changes to contract liabilities are mainly from the difference between the time contractual obligations are fulfilled and the customer makes payment. There are no other material changes.

(II) Detailed revenues from contracts with customers

	2021	2020
Revenue from main products and services		
Wet-processed synthetic leather Dry-processed	\$ 2,434,876	\$ 2,749,302
synthetic leather	1,463,954	1,418,605
Leather work in		
progress	1,457,207	796,640
Resin	828,558	515,283
Other	1,064,217	1,307,016
	<u>\$ 7,248,812</u>	<u>\$ 6,786,846</u>

XXII. Pre-tax profit

XXI.

Net income from continuing operations includes the following item:

(I) Interest income

interest income		
	2021	2020
Cash in banks	\$ 847	\$ 2,203
Other	60	58
	<u>\$ 907</u>	<u>\$ 2,261</u>
Other income		
	2020	2019
Rental income (Note 27)	\$ 44,549	\$ 28,208
Government grants revenue	24,708	10,095
Dividend income	4,010	334
Other	13,193	12,593
	<u>\$ 86,460</u>	<u>\$ 51,230</u>
	Cash in banks Other Other income Rental income (Note 27) Government grants revenue Dividend income	2021 Cash in banks\$ 847Other 60 $\underline{60}$ \$ 907Other income $\underline{2020}$ Rental income (Note 27)\$ 44,549Government grants revenue $24,708$ Dividend income $4,010$ Other $13,193$

(III) Other profits and losses

	2021	2020
Net foreign exchange losses Gains (losses) on disposal of property, plant and	(\$ 74,287)	(\$ 92,655)
equipment Loss by fire (Note 30) Net losses from financial instruments at fair value	(2,232) (31,813)	(27,162)
through profit or loss Other	(3,123) (120) ($$111,575 $)	(4,784) (607) (\$125,208)

(IV) Financial costs

	2021	2020
Interest on bank borrowings	\$ 47,724	\$ 47,192
Interest on lease liabilities	108	154
Less: Costs of qualifying		
assets listed	(<u>585</u>)	(<u>663</u>)
	<u>\$ 47,247</u>	<u>\$ 46,683</u>

Information on capitalization of interest is as follows:

	2021	2020
Amount of interest capitalized	\$ 585	\$ 663
Interest capitalization rate (%)	1.02-1.16	0.99-1.16

(V) Depreciation and amortization

	2021	2020
Property, plant and equipment Right-of-use assets Investment properties Computer software	\$390,271 5,882 867 <u>9,993</u> <u>\$407,013</u>	
Summary of depreciation expenses by function Operating costs Operating expenses	\$359,609 <u>37,411</u> <u>\$397,020</u>	\$367,348 <u>39,095</u> <u>\$406,443</u>

(Continued on the next page)

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		2021	2020
	Summary of amortization expenses by function		
	Operating costs	\$ 343	\$ 417
	Operating expenses	9,650	7,464
		<u>\$ 9,993</u>	<u>\$ 7,881</u>
(VI)	Employee benefit expenses		
		2021	2020
	Short-term employee		
	benefits	\$ 581,997	\$ 657,360
	Post-employment benefit		
	Defined contribution		
	plan	21,294	21,863
	Defined benefit plan	,_, .	
	(Note 19)	1,994	2,834
		<u>\$ 605,285</u>	<u>\$ 682,057</u>
	Summary by function		
	Operating costs	\$ 344,160	\$ 386,298
	Operating expenses	261,125	295,759
	- r	\$ 605,285	\$ 682,057

(VII) Employee bonuses and directors' remuneration

Of the Company's pre-tax profit before distribution of employee bonuses and directors' remuneration, the Company allocates 3-5% as employee bonuses and no more than 3% as directors' remuneration.

2021 and 2020 employee bonuses were estimated at 3% and 3.5% of pre-tax profit mentioned above. The potential amount of director remuneration is estimated based on past experience. Employee bonuses and directors' remuneration in 2021 and 2020 will be distributed in cash according to resolutions adopted by the Board of Directors on March 22, 2022 and March 16, 2021:

	2021	2020
Employee bonuses	\$ 4,831	\$ 10,313
Directors' remuneration	2,000	6,187

Any changes to amounts after the standalone financial statements are passed and announced will be handled as changes to accounting estimates, and will be adjusted and recognized in the following year.

There were no deviations in the actual amount of employee bonuses and directors' remuneration distributed from the amounts recognized in the standalone financial statements in 2020 and 2019.

For information on Board resolutions relating to employee bonuses and directors' remuneration, please go to the Market Observation Post System of the Taiwan Stock Exchange.

(VIII) Foreign exchange gains (losses)

			2021	2020
Total f gains	foreign	exchange	\$ 145,803	\$ 118,396
Total f	foreign	exchange		
losses			(<u>220,090</u>)	$(\underline{211,051})$
Net loss			(<u>\$ 74,287</u>)	(<u>\$ 92,655</u>)

XXIII. Income tax

(I) Main income tax expenses recognized in profit or loss

	2021	2020
Current income tax		
Generated in the current year Adjustments in the	\$ 167,089	\$ 45,259
previous year	$(\underline{1,700})$ <u>165,389</u>	$(\underline{4,073})$ <u>41,186</u>
Deferred income tax		
Generated in the current year	(<u>131,309</u>)	16,316
Income tax expense recognized in profit or loss	<u>\$ 34,080</u>	<u>\$ 57,502</u>

Adjustments to accounting income and income tax expense are as follows:

	2021	2020
Pre-tax profit from continuing operations	<u>\$ 150,013</u>	<u>\$ 275,514</u>
Income tax expense on pre-tax profit calculated at		
the statutory tax rate	\$ 30,003	\$ 55,103
Tax effect of adjustments		<i>.</i>
Non-taxable income Effect of profits of domestic subsidiaries	(802)	(67)
on income tax	7,186	8,178
Other	(607)	(1,639)
Adjustments in the current year to current income tax		
expense of the previous year	(<u>1,700</u>)	(<u>4,073</u>)
Income tax expense recognized in profit or loss In the first quarter of 2021, the C	<u>\$34,080</u> ompany's overseas subsidia	<u>\$_57,502</u> aries transferred back the

earnings; for the US\$27,001,000 transferred, the Company has applied for the

applicable tax rate of 10% in accordance with the "Management, Utilization, and Taxation of Repatriated Offshore Funds Act" and has been approved by the National Taxation Bureau of Kaohsiung, MOF. When the investment is completed and the completion certificate issued by the Ministry of Economic Affairs is obtained, the real investment part can enjoy the half-off preferential tax rate and tax refunds, and 5% income tax benefit can be recognized.

(II) Income tax recognized in other comprehensive income

	2021	2020
Deferred income tax		
expense (gain)		
Generated in the		
current year		
Remeasurements		
of the net defined		
benefit	(<u>\$ 900</u>)	<u>\$ 2,605</u>
Current income tax assets and lia	bilities	
	December 31, 2021	December 31, 2020
Current income tax assets		
Tax refunds receivable	<u>\$</u>	<u>\$ 23,102</u>
Current income tax		
liabilities	¢ 00 411	¢ 45 125
Income tax payable	<u>\$ 90,411</u>	<u>\$ 45,135</u>

(IV) Deferred income tax assets and liabilities

Changes in deferred income tax assets and liabilities are as follows:

<u>2021</u>

(III)

		Dpening balance		isted in	comp	ognized in other orehensive ncome		Closing balance
Deferred income tax assets	-							
Temporary difference								
Defined benefit plan	\$	18,433	(\$	14)	\$	900	\$	19,319
Inventory loss		34,852		3,977		-		38,829
Unrealized gains from								
subsidiaries		5,544		12,762		-		18,306
Other		9,472		8,434		-		17,906
	\$	68,301	\$	25,159	\$	900	\$	94,360
Deferred income tax liabilities Temporary difference Overseas investment gains recognized under the equity method Provision for land value increment tax Other	\$ <u>\$1</u>	716,812 414,430 <u>9</u> ,131,251	(\$ (<u></u>	106,141) 	\$ <u>\$</u>	-	\$ <u>\$1</u>	610,671 414,430

<u>2020</u>

Deferred income tax assets		Dpening balance		isted in ncome	com	ognized in other prehensive ncome		Closing balance
Temporary difference Defined benefit plan Inventory loss Unrealized gains from	\$	21,337 29,647	(\$	299) 5,205	(\$	2,605)	\$	18,433 34,852
subsidiaries Other	\$	14,734 5,912 71,630	((<u></u>	9,190) <u>3,560</u> <u>724</u>)	(<u>\$</u>	<u>-</u> <u>2,605</u>)	\$	5,544 9,472 68,301
Deferred income tax liabilities Temporary difference Overseas investment gains recognized under the equity								
method Provision for land value	\$	701,220	\$	15,592	\$	-	\$	716,812
increment tax Other	\$1	414,430 9 .,115,659	\$	- 15,592	\$		\$1	414,430 <u>9</u> 1,131,251

(V) Items and amounts of deferred income tax assets not recognized in the balance sheet

	December 31, 2021	December 31, 2020
Deductible temporary		
differences –		
International investment		
impairment losses	<u>\$ 31,369</u>	<u>\$ 31,369</u>

(VI) Temporary difference in unrecognized deferred income tax liabilities related to investments in subsidiaries

The taxable temporary difference of unrecognized deferred income tax liabilities related to investments in subsidiaries were both NT\$2,366,744,000 as at December 31, 2021 and 2020, respectively.

(VII) Approval of income tax

The Company's profit-seeking income tax returns up to 2019 have been approved by the tax authority.

XXIV. EPS

EPS and weighted average ordinary shares are calculated below:

(I) Net profit for the year

	2021	2020
Basic and diluted EPS Net profit for the year	<u>\$ 115,933</u>	<u>\$ 218,012</u>

(II) Shares (thousand shares)

	2021	2020
Number of shares used to		
calculate basic EPS	397,818	397,818
Plus: Employee bonuses	330	626
Number of shares used to		
calculate diluted EPS	398,148	398,444

If the Company choses to distribute employee bonuses in shares or cash, then it is assumed that all distribution will be in shares, which will dilute ordinary shares, and the diluted EPS is calculated based on the weighted-average number of ordinary shares outstanding. When calculating the diluted EPS before deciding to distribute employee bonuses in the following year, the potential dilution of ordinary shares will continue to be taken into consideration.

XXV. Capital risk management

The Company engages in capital management to ensure that it can maximize return for shareholders by optimizing the balance of liabilities and equity, under the premise that it is able to continue as a going concern.

The Company's capital structure consists of net liabilities (i.e., loans less cash and cash equivalents) and equity attributable to owners of the Company (i.e., share capital, capital surplus, retained earnings, and other equity interests).

The Company's management periodically examines the group's capital structure, and takes into consideration the cost of various capital and related risks. The Company will balance its overall capital structure via dividend distribution, issuance of new shares, borrowing new debt, and repaying old debt according to recommendations of management.

The Company is not required to comply with other external capital related regulations.

XXVI. Financial instruments

- **(D**) Information on fair value – Financial instruments not measured at fair value Management of the Company believes that the book value of financial assets and financial liabilities not measured at fair value is near the fair value.
- (II) Information on fair value – Financial instruments measured at fair value on a recurring basis

1. Fair value level

	Level 1	Level 2	Level 3	Total
December 31, 2021				
Financial assets at fair				
value through other				
comprehensive income				
(all equity investments)				
Securities of				
public company in				
Taiwan	\$52,356	\$ -	\$ -	\$52,356
Securities of			4,657	4,657

non-public company in Taiwan	<u>\$52,356</u>	<u>\$</u>	<u>\$ 4,657</u>	<u>\$57,013</u>
Financial liabilities at fair value through profit or loss Derivatives (not designated for hedging)	<u>\$102,669</u>	<u>\$</u>	<u>\$</u>	<u>\$102,669</u>
December 31, 2020 Financial assets at fair value through other comprehensive income (all equity investments) Securities of public company in				
Taiwan Securities of non-public company in	\$39,181	\$ -	\$ -	\$39,181
Taiwan	\$39,181	<u> </u>	<u>5,030</u> \$5,030	<u>5,030</u> \$44,211
Financial liabilities at fair value through profit or loss Derivatives (not designated for hedging)	<u>\$ </u>	<u>\$ 4,843</u>		<u>\$ 4,843</u>

There was no transfer of level 1 and level 2 fair value measurements in 2021 and 2020.

2. Financial assets are adjusted at level 3 fair value measurement.

	2021	2020
At fair value through other		
comprehensive income		
Opening balance	\$ 5,030	\$ 4,667
Recognized in other		
comprehensive income	(<u>373</u>)	363
Closing balance	<u>\$ 4,657</u>	<u>\$ 5,030</u>

3. Valuation technique and input values for level 2 fair value

Type of financial instrument	Valuation technique and input values
Derivatives – FX swap	Discounted cash flow method: Future cash flows
	are estimated based on the forward exchange
	rate at the end of period and the exchange rate
	specified in the contract, and are discounted
	using a rate that reflects on the credit risk of
	each counterparty.

4. Valuation technique and input values for level 3 fair value

When the Company is measuring the fair value of stocks without a quoted price, the fair value is determined by management after referencing observable market prices or the company's net worth.

(III) Financial instruments by category

Financial assetsFinancial assets at amortizedcost (Note 1)\$ 2,551,676\$ 2,791,073Financial assets for whichthe fair value is mentioned to		December 31, 2021	December 31, 2020
cost (Note 1)\$ 2,551,676\$ 2,791,073Financial assets for which	Financial assets		
Financial assets for which	Financial assets at amortized		
	cost (Note 1)	\$ 2,551,676	\$ 2,791,073
the fair value is required to	Financial assets for which		
the fair value is required to	the fair value is required to		
be measured through profit	be measured through profit		
or loss 102,669 -	or loss	102,669	-
Financial assets at fair value	Financial assets at fair value		
through other	through other		
comprehensive income	comprehensive income		
(investment in equity	(investment in equity		
instruments) 57,013 44,211	instruments)	57,013	44,211
Financial liabilities	Financial liabilities		
Measured at amortized cost	Measured at amortized cost		
(Note 2) 5,370,803 5,519,136	(Note 2)	5,370,803	5,519,136
Financial liabilities at fair	Financial liabilities at fair		
value through profit or loss	value through profit or loss		
(held for trading) - 4,843	(held for trading)	-	4,843

Note 1:

- The balance includes cash and cash equivalents, notes and accounts receivable (including related parties), other receivables (including related parties), other financial assets, refundable deposits, and other financial assets at amortized cost.
- Note 2: The balance includes short-term borrowings, short-term notes and bills payable, accounts payable (including related parties), other accounts payable, long-term borrowings (including those that mature within one year), deposit received, and other financial liabilities at amortized cost.
- (IV) The purpose and policy of financial risk management

The Company's main financial instruments include cash and cash equivalents, notes and accounts receivable, other receivables, accounts payable, short-term notes and bills payable, other payables, long-term and short-term borrowings, and lease liabilities.

@ The Company's financial management department provides services to sales units, coordinates operations in domestic and international financial markets, and analyzes exposure based on the level and extent of risks, in order to supervise and manage financial risks related to the Company's operations. Risks include market risk

(including foreign exchange risk, interest rate risk, and other price risk), credit risk, and liquidity risk.

1. Market Risk

The main financial risk of the Company due to business activities is the risk of changes in exchange rates (please refer to (1) below) and changes in interest rates (please refer to (2) below).

(1) Foreign exchange risk

The Company engages in sales and purchase of goods denominated in foreign currencies, which expose the Company to the risk of exchange rate changes. The Company manages its exposure to foreign exchange risk using FX options and swaps within the scope permitted by policy.

Please see Note 32 for the book value of the Company's monetary assets and liabilities not denominated in the functional currency on the balance sheet date.

Sensitivity analysis

The sensitivity analysis mainly calculates foreign currency-denominated monetary items during the financial reporting period. The Company is mainly affected by exchange rate fluctuations of USD.

The sensitivity ratio used in reports on foreign exchange risk for management of the Company is 1%, which also represents management's evaluation of the reasonable scope of fluctuations in exchange rates. The sensitivity analysis only includes outstanding foreign currency-denominated monetary items, and the conversion at the end of the year is adjusted using 1% change in exchange rates.

When NTD (functional currency) appreciates (depreciates)1% against USD, the Company's 2021 and 2020 pre-tax profit will decrease (increase) NT\$21,613,000 and NT\$21,156,000.

(2) Interest rate risk

The Company is exposed to interest rate risk when it finances using both fixed and floating interest rates at the same time. The Company manages its interest rate risk by maintaining an appropriate portfolio of fixed and floating interest rates.

The book value of the Company's financial assets and liabilities that are exposed to interest rate risk on the balance sheet date is as follows:

	December 31, 2021	December 31, 2020
Has interest rate risk		
for cash flow		
Financial assets	\$ 1,269,127	\$ 892,603
Financial		
liabilities	3,290,000	3,320,000

The Company has also determined that the fair value risk of its fixed interest rate time deposits, bonds issued under repurchase agreement, short-term borrowings, short-term notes and bills payable, and lease liabilities is not material.

Sensitivity analysis

The following sensitivity analysis is determined based on the interest rate exposure of non-derivatives on the balance sheet date. The method for analyzing floating interest rate assets and liabilities assumes that the amount of assets and liabilities outstanding on the balance sheet date were outstanding throughout the reporting period.

The sensitivity ratio used in reports on interest rate risk for management of the Company is an increase or decrease of 1%, which also represents management's evaluation of the reasonable scope of fluctuations in interest rates.

If annual interest rate increases/decreases 1% while all other variables remain the same, the Company's pre-tax profit will increase/decrease NT\$20,209,000 and NT\$24,274,000 in 2021 and 2020, respectively, and is mainly due to the Company's floating interest rate bank deposits and loans.

(3) Other price risks

The Company is exposed to the risk of equity prices due to its investments in equity securities. The equity investments are strategic investments and not held for trading. The Company does not actively engage in such investments.

Sensitivity analysis

The following sensitivity analysis is conducted using the equity price on the balance sheet date.

If the price of equity increases/decreases by 1%, other comprehensive income in 2021 and 2020 will increase/decrease NT\$570,000 and NT\$442,000, respectively, due to the increase/decrease in fair value of financial assets at fair value through other comprehensive income.

2. Credit risk

Credit risk refers to the risk of financial loss to the Company arising from default by counterparties. As of the balance sheet date, the Company's greatest credit risk exposure to financial losses caused by transaction counterparties failing to fulfill their obligations is mainly from: (1) Book value of financial assets recognized on the standalone balance sheet.
(2) Amount of contingent liabilities from guarantees provided by the Company.
The Company's policy is to only engage in transactions with counterparties that have a good reputation, and also uses other financial information available to the public along with transaction records to evaluate major customers. The Company continues to monitor its exposure to credit risk and evaluates the credit of transaction counterparties, using annual credit limits with transaction counterparties to control credit risk exposure.

The Company's credit risk is mainly concentrated in accounts receivables of the following companies:

	December 31, 2021	December 31, 2020
Group A	\$ 94,847	\$ 97,274
Group B	87,010	89,543
Group C	64,988	79,518
_	<u>\$ 246,845</u>	<u>\$ 266,335</u>

The abovementioned groups accounted for 24% and 30% of accounts receivable for the years ended December 31, 2021 and 2020, respectively.

3. Liquidity risk

The Company manages and maintains an adequate position of cash to support the group's operations and mitigate the effect of cash flow fluctuations. Management of the Company supervises the usage of bank credit limit and ensures compliance with terms of loan agreements. Bank borrowings are an important source of the Company's liquidity. Unused long-term and short-term credit limits of the Company was NT\$2,155,000,000 and NT\$2,255,000,000 for the years ended December 31, 2021 and 2020, respectively.

Non-derivative financial liabilities and interest rate risk

Maturity analysis of remaining non-derivative financial liabilities is prepared based on the non-discounted cash flow (including principal and estimated interest) of financial liabilities up to the earliest date that the liabilities may need to be repaid by the Company. Hence, bank borrowings that the Company may be required to immediately repay are listed in the earliest period in the table below without considering the probability that the bank immediately exercises the right. Maturity analysis of other non-derivative financial liabilities is prepared according to the agreed repayment date.

For cash flow from interests paid using floating interest rates, the non-discounted amount of interest is estimated using the interest rate on the balance sheet date.

	Within 6 months	6 months to 1 year	1 year and above	Total
December 31, 2021				
Non-derivative financial				
liabilities				
No interest-bearing				
debt	\$ 852,377	\$ -	\$ 8,512	\$ 860,889
Lease liabilities	2,803	2,099	4,690	9,592
Floating-rate tools	498,547	456,097	2,406,578	3,361,222
Fixed-rate tools	1,220,016	-	-	1,220,016
Guarantee liabilities	10,000			10,000
	<u>\$2,583,743</u>	<u>\$ 458,196</u>	<u>\$2,419,780</u>	<u>\$5,461,719</u>
December 31, 2020				
Non-derivative financial				
liabilities				
No interest-bearing				
debt	\$ 905,586	\$ -	\$ 3,578	\$ 909,164
Lease liabilities	3,139	1,900	5,064	10,103
Floating-rate tools	216,958	745,310	2,434,499	3,396,767
Fixed-rate tools	1,291,366	-	-	1,291,366
Guarantee liabilities	10,000			10,000
	\$2,427,049	\$ 747,210	\$2,443,141	\$5,617,400

XXVII. Related Party Transactions

Transactions between the Company and related parties are as follows:

(I) Name and relationship of related parties

1 I	
Name of related party	Relationship with the Company
Pou Chen Corporation	Parent company of investor with significant influence
Yue Yuen Industrial (Holdings) Ltd.	Investor with significant influence
San Fang Development Co., Ltd.	Subsidiary
Grand Capital Limited (GCL)	Subsidiary
San Fang International Co., Ltd.	Subsidiary
Dongguan Baoliang Material Technology Co., Ltd.	Subsidiary
Grand International Investment Co., Ltd. (GII)	Subsidiary
San Fang Vietnam Corporation Limited(SFV)	Subsidiary
PT. San Fang Indonesia(PTS) Forich Advanced Materials Co., Ltd.	Subsidiary Subsidiary Subsidiary
Bestac Advanced Material Co., Ltd.	Subsidiary

(II) Business transaction

1. Operating revenue

General ledger	Type/Name of related	2021	2020
account	party	 2021	 2020
Sales revenue	Subsidiary		
	PTS	\$ 1,532,253	\$ 805,274
	Dongguan	807,093	502,688
	Baoliang Other	\$ 19,031	\$ 76,285

Investor with		
significant influence		
Yue Yuen	636,224	678,774
Industrial		
(Holdings) Ltd.		
Parent company of		
investor with		
significant influence		
Pou Chen	68,168	315,936
Corporation		
_	<u>\$ 3,062,769</u>	<u>\$ 2,378,957</u>

The Company sells goods to the related parties mentioned above. Except for the fact that prices cannot be compared because subsidiaries do not sell the same types of goods to non-related parties, there are no significant differences when compared with non-related parties. The terms of payment for related parties is open account 30-120 days, and for regular customers it is open account 30-60 days.

2. Purchase of goods

Type/Name of	related party	2021	2020
Subsidiary			
Forich	Advanced	\$ 151,903	\$ 114,497
Materials C	Co., Ltd.		
Dongguan	Baoliang	22,968	56,493
PTS	-	8,152	71,890
		<u>\$ 183,023</u>	<u>\$ 242,880</u>

The Company purchases goods from subsidiaries, but does not purchase the same types of goods from non-related parties, so prices cannot be compared. There are no significant differences in terms of payment compared with regular vendors.

3. Contracted processing

The Company commissions subsidiary SFV to process artificial leather, and processing expenses were NT\$892,243,000 and NT\$752,319,000 in 2021 and 2020, respectively, and are listed under operating costs.

Prices cannot be compared because the Company does not engage in similar transactions with non-related parties, and the terms of payment is open account 60 days. The Company began advance payments for processing from December 2020 to June 2021.

4. Purchase of raw materials

The amounts of raw materials purchased by the Company on for subsidiaries in 2021 and 2020 are as follows:

Type/Name of related party	2021	2020
Subsidiary		
Bestac Advanced	\$ 114,334	\$ 28,970
Material Co., Ltd.		
PTS	108,024	100,997
Dongguan Baoliang	78,179	111,178
Forich Advanced	12,204	3,830
Materials Co., Ltd.		
	<u>\$ 312,741</u>	<u>\$ 244,975</u>

The Company's loss and profit from purchasing raw materials for subsidiaries were NT\$6,603,000 and NT\$6,319,000 in 2021 and 2020, respectively, which were included in the contra item for cost of goods sold.

The credit period for the transactions above is 30-120 days, and is open account 60-120 days for sale of goods to regular customers

5. Receivables from related parties

General ledger account	Type/Name of related party	December 31, 2021	December 31, 2020
Accounts receivable related parties	– Subsidiary		
Ĩ	PTS	\$ 168,441	\$ 72,109
	Dongguan	147,446	69,628
	Baoliang		
	Other	508	40,707
	Investor with		
	significant influence		
	Yue Yuen Industrial	94,847	97,274
	(Holdings) Ltd.		
	Parent company of		
	investor with		
	significant influence		
	Pou Chen	13,108	41,571
	Corporation		
		<u>\$ 424,350</u>	<u>\$ 321,289</u>
Other receivables	- Subsidiary		
related parties	Bestac Advanced	\$ 127,359	\$ 58,647
	Material Co., Ltd.		
	PTS	69,246	65,349
	San Fang	-	567,600
	Development		
	GCL	-	198,699
	Other	9,496	7,588
		<u>\$ 206,101</u>	<u>\$ 897,883</u>

Other receivables are mainly purchases of raw materials and payments on behalf of subsidiaries, as well as cash dividends receivable from subsidiaries. No collateral was collected for outstanding receivables from related parties.

6. Payables to related parties

General ledger account	Type/Name of related party	December 31, 2021	December 31, 2020
Accounts payable related parties	- Subsidiary		
-	Forich Advanced	\$ 13,056	\$ 12,868
	Materials Co., Ltd.		
	PTS	2,193	970
	Other	904	1,813
		<u>\$ 16,153</u>	<u>\$ 15,651</u>
Other payables	Subsidiary		
Related party	SFV	\$ 62,711	\$ -
	Other	1,350	-
		<u>\$ 64,061</u>	<u>\$ -</u>

No collateral was provided for outstanding payables to related parties.

7. Advance payments

Type/Name of related party	December 31, 2021	December 31, 2020
Subsidiary		
SFV	<u>\$ </u>	<u>\$ 74,277</u>

(III) Property, plant and equipment acquired - 2021

Type/Name of related party	Price amount obtained
Subsidiary	
SFV	\$ 3,532

(IV) Lease agreements

(VI)

The Company leased buildings, machinery and equipment, and other equipment, and leased right-of-use assets – transportation equipment to subsidiary Bestac Advanced Material Co., Ltd. Under an operating lease (Note 13) with a lease term of July 2020 to December 2021. Rental income of NT\$34,958,000 and NT\$18,616,000 was recognized in 2021and 2020.

(V) Providing endorsements/guarantees to others

Type/Name of related party	December 31, 2021	December 31, 2020
Subsidiary		
Guarantee amount	<u>\$ 50,000</u>	<u>\$ 50,000</u>
Actual amount drawn down	<u>\$ 10,000</u>	<u>\$ 10,000</u>
Compensation for management		
	2021	2020
Short-term employee		
benefits	\$ 28,377	\$ 27,237
Post-employment benefit	344	344
	<u>\$ 28,721</u>	<u>\$ 27,581</u>

Remuneration of directors and management is decided by the Remuneration Committee based on individual performance and market trends.

XXVIII. Pledged Assets

The Company provided the following assets as collateral for bank borrowings:

	December 31, 2021	December 31, 2020
Property, plant and equipment – net	\$ 1,363,965	\$ 1,367,941
Investment properties – net	110,923	111,790
	<u>\$ 1,474,888</u>	<u>\$ 1,479,731</u>

XXIX. Significant Contingent Liabilities and Unrecognized Contractual Commitments

In addition to those described in Note 27(5), the Company also has the following major commitments on the balance sheet date:

(I) The Company's balance of issued but unutilized L/C for the purchase of raw materials is as follows:

Unit: Foreign currency (in thousands)

	December 31, 2021	December 3	1,2020
USD	\$ 193	\$	-

(II) Property, plant and equipment purchase contracts not listed by the Company are as follows:

			December 31, 2021	December 31, 2020
Acquisition	of	property,		
plant and e	quip	ment	<u>\$ 78,506</u>	<u>\$ 67,641</u>

XXX. Significant Disaster Loss

In August 2021, a fire accident occurred in the second plant of the Company's Kaohsiung plant, resulting in damage to part of the inventories, buildings, and equipment. The Company estimated that the fire loss was approximately NT\$70,217,000 (respectively included in operating costs and non-operating expenses/losses).

The Company has insured related property insurance and is currently negotiating with the insurance company to handle the claims. However, the insurance claims involve disaster identification, and the Company has not been able to fully confirm the full amount of the insurance claims. The subsequent insurance claim income will not be recognized until it is determined by the Company that it can be collected.

XXXI. Other Matters

The Company continues to be affected by the global spread of the COVID-19 pandemic. Among them, the pandemic situation in the subsidiary in Vietnam area was severe this year. Affected by the Vietnamese government's business closure order, the number of orders placed by customers decreased. Although it was affected by the pandemic control in the short term, with the easing of the situation, the Company's operations have gradually resumed.

XXXII. Information on Foreign Currency Financial Assets and Liabilities with a Significant Impact Information on non-functional currency-denominated financial assets and liabilities that have a significant impact on the Company is provided below:

		U	· · · · · · · · · · · · · · · · · · ·	U
	Foreig	gn currencies	Exchange rate	Book value
December 31, 2021				
Monetary financial assets USD	\$	82,877	27.68	\$ 2,294,030
Monetary financial liabilities USD		4,795	27.68	132,726
December 31, 2020				
Monetary financial assets USD		80,452	28.48	2,291,270
Monetary financial liabilities USD		6,169	28.48	175,693

Unit: Foreign currencies (in thousands): Exchange rate: NTD

The Company's foreign exchange net loss (including realized and unrealized) was NT\$74,287,000 and NT\$92,655,000 in 2021 and 2020, respectively. Due to the large number of foreign currencies used for transactions, foreign exchange gain/loss cannot be individually disclosed for foreign currencies with a material impact.

XXXIII. Supplementary Disclosures

- (I) Information on major transactions and investees
 - 1. Lending to others: See Table 1 for details.
 - 2. Providing endorsements or guarantees to others: See Table 2 for details.
 - 3. Holding of marketable securities at the end of the period (excluding investments in subsidiaries): See Table 3 for details.
 - 4. Acquisition or sale of the same security with the accumulated cost exceeding NT\$300 million or 20% of paid-in capital: None.
 - 5. Acquisition of real estate reaching NT\$300 million or 20% of paid-in capital or more: None.
 - Disposal of real estate reaching NT\$300 million or 20% of paid-in capital or more: None.
 - Purchase or sale of goods from or to related parties reaching NT\$100 million or 20% of paid-in capital or more: See Table 4 for details.
 - 8. Receivables from related parties reaching NT\$100 million or 20% of paid-in capital or more: See Table 5 for details.
 - 9. Derivatives trading: See Note 7 for details.
 - 10. Information on the investee: See Table 6 and Table 7 for details.

- (II) Information on Investments in China
 - 1. Name of investee in China, main business items, paid-in capital, investment style, outward/inward remittance, shareholding ratio, income on investment, book value of investments at end of period, income on investment remitted back to Taiwan, and limit on investments in China: See Table 7 for details.
 - 2. Direct or indirect material transactions with investees in China through a third region, and the price, terms of payment, and unrealized gains:
 - (1) Amount and percentage of goods purchased and the ending balance and percentage of payables

	Purchase o	f goods	Accounts j	payable
		As a		As a
		percentage		percentage
		of the		of the
		account		account
	Amount	(%)	Amount	(%)
Dongguan Baoliang	<u>\$ 22,968</u>		<u>\$ 816</u>	

(2) Amount and percentage of goods sold and the ending balance and percentage of receivables

	Sales	3	Accounts rec	ceivable
		As a		As a
		percentage		percentage
		of the		of the
		account		account
	Amount	(%)	Amount	(%)
Dongguan Baoliang	<u>\$ 807,093</u>	11	<u>\$ 147,446</u>	<u> 15</u>

(3) Property transaction amount and the profit or loss amount: None.

(4) Ending balance and purpose of endorsements/guarantees or collateral: None.

- (5) Highest balance, ending balance and interest rate range of financing and total interest in the current period: None.
- (6) Other transactions, such as the providing or accepting services, that have a material impact on current profit or loss or financial position:

The loss generated from purchasing raw materials for Dongguan Baoliang was NT\$2,199,000 in 2021, and other receivables from Donguan Baoliang was NT\$7,490,000 as of December 31, 2021.

(III) Information on major shareholders: Name of shareholder with 5% shareholding or above, number of shares held, and ratio: See Table 8 for details.

San Fang Chemical Industry Co., Ltd. and Subsidiaries Lending to others From January 1 to December 31, 2021

									Interest			Reason for		Colla	ateral	Limit on loans		
				General ledger	Is it a related	Highest balance in			rate range		Amount of	short-term	Provision for	Name	Value	granted to a single	Limit on total	
N	ю.	Lender	Borrower	account	party	the current period	Closing balance	drawn down	(%)	Nature of loan	transaction	financing	doubtful debts	Ivallie	value	party	lending	Remarks
	1 G	II	SFV	Long-term	Yes	\$ 913,440	\$ 913,440	\$ 913,440	1	Short-term	\$ -	Working	\$ -	-	\$ -	\$ 3,149,239	\$ 3,149,239	Note 1 and
				accounts						financing		capital						Note 2
				receivable						_		_						

Note 1: Limit on lending to a single party: Lending due to business dealings may not exceed the total transaction amount in the most recent 1 year or in the current year up to the time the loan is approved. Lending to meet short-term financing needs may not exceed 10% of the company's net worth. If the Company directly or indirectly holds 100% of the overseas company's shares with voting rights, then the loan may not exceed the company's net worth.

Note 2: Limit on total lending: Total lending to a company may not exceed 40% of the company's net worth (lending due to business dealings may not exceed 30% of the company's net worth, short-term loans may not exceed 20% of the company's net worth). If the Company directly or indirectly holds 100% of the overseas company's shares with voting rights, then the loan may not exceed the company's net worth.

Table1

San Fang Chemical Industry Co., Ltd. and Subsidiaries Providing endorsements/guarantees to others From January 1 to December 31, 2021

		Entity for which the endor	sement/guarantee is made						Cumulative					
									endorsed/gua					
									ranteed					
									amount as a					
									percentage of					
					Maximum				the net worth					
					outstanding balance				in the most					
				Limit on	of				recent		Endorsement/Guarant		t	
						t Closing balance of		Endorsed/Guaranteed	financial		ee provided by parent			
		~		ees to a single	ees during the curren	tendorsements/guarant	Actual amount drawi	amount with property		endorsed/guaranteed	1 2	v 1	Endorsement/Guarant	
No.	Name of company	Company name	Relationship	enterprise	period	ees	down	as collateral	(%)	amount	subsidiary	company	ee provided to China	
0	ę ,	Bestac Advanced Material	Subsidiary	\$ 397,818	\$ 50,000	\$ 50,000	\$ 10,000	\$ -	0.60	\$ 1,989,090	Y	N	N	Note 1 and
	Co., Ltd.	Co., Ltd.												Note 2

Note 1: The limit on guarantee to a single enterprise is paid-in capital \times 10%. Note 2: The limit on guarantees is paid-in capital \times 50%.

Table 2

San Fang Chemical Industry Co., Ltd. and Subsidiaries Detailed list of securities held at the end of period December 31, 2021

					End of pe	eriod		
		Relationship with		Number of shares	•	Shareholdin	Market price (net	
Securities held by	Type and name of security	securities issuer	General ledger account	or units	Book value	g ratio (%)	value of equity)	Remarks
San Fang Chemical Industry Co.,	Stock							
Ltd.				524.024	ф. 12 5 21		ф <u>12</u> 521	
	Yuanta Financial Holding Co., Ltd.	-	Non-current financial assets at fair value through other		\$ 13,531	-	\$ 13,531	
			comprehensive income					
	Yeashin International Development	-	Non-current financial assets at fair	1,688,042	38,825	0.49	38,825	
	Co., Ltd.		value through other					
			comprehensive income					
		The Company is an institutional director of	Non-current financial assets at fair		4,657	4.76	4,657	
		Liyu Venture Capital	fvalue through other comprehensive income					
		Liya ventare Capitar			<u>\$ 57,013</u>		\$ 57,013	
	Funds							
	PineBridge Global ESG	-	Current financial assets at fair	103,755.99	\$ 30,618	-	\$ 30,618	
	Quantitative Bond Fund N9 Acc		value through profit or loss					
	Nomura Global Financial Bond (N)	-	Current financial assets at fair	101,664.05	28,684	-	28,684	
	Acc PineBridge Multi-Income Fund (N)	_	value through profit or loss Current financial assets at fair	67,369.59	21,708	_	21,708	
	Acc		value through profit or loss	07,507.57	21,700		21,700	
	Allianz Global Investors Income and	-	Current financial assets at fair	68,323.30	21,659	-	21,659	
	Growth Fund (N) Monthly		value through profit or loss					
	Distribution Class				¢100 c co		¢10 2 cc0	
					<u>\$102,669</u>		<u>\$102,669</u>	
Son Fong Financial Holdings Co	Stool							
San Fang Financial Holdings Co., Ltd.	Slock							
Litt.	Yentai Wanhua Microfibre Co., Ltd.	-	Noncurrent financial assets at fair	4,000,000	\$ -	8	\$ -	
			value through profit or loss					
	Taihuangdao Fusheng Chemical and	-	Noncurrent financial assets at fair		-	7.29	-	
	Leather-making Co., Ltd.		value through profit or loss		\$		s -	
					<u> </u>		<u> </u>	
Forich Advanced Materials Co.,	Stock							
Ltd.								
	Yeashin International Development	-	Non-current financial assets at fair	744,684	<u>\$ 17,129</u>	0.21	<u>\$ 17,129</u>	
	Co., Ltd.		value through other	.				
			comprehensive income					

Table 3

San Fang Chemical Industry Co., Ltd. and Subsidiaries Purchase or sale of goods from or to related parties reaching NT\$100 million or 20% of paid-in capital or more From January 1 to December 31, 2021

Table 4

										Notes/accounts rec	ceivable (payable)	
				Turner	•						Percentage of	
				Transact		entage of		Differences in transaction third party tra			total notes/accounts	
Drugh a san /Callan	Counterparter	Delationshin	Dough a sea (a sta s)	A		purchases		¥ ¥		Dalamaa	receivable	Dementes
Purchaser/Seller	Counterparty	Relationship	Purchases (sales)	Amount	(sai	les) (%)	Credit period	Unit price	Credit period	Balance	(payable)	Remarks
San Fang Chemic: Industry Co., Ltd.	ılPTS	Subsidiary	Sales	(\$ 1,532,253)	(21)	Open account 30-120 days	There are no general transaction terms for price comparison		L	17	
	Dongguan Baoliang	Subsidiary	Sales	(807,093)	(11)	Open account 30-90 days	There are no general transaction terms for price comparison		L	15	
	Yue Yuen (Group)	Investor with significant influence	Sales	(636,224)	(9)	Open account 30-90 days	General transaction terms	General transaction terms	94,847	9	
Dongguan Baoliang	San Fang Chemical Industry Co., Ltd.	Parent company	Purchase of goods	885,272		78	Open account 30-90 days	There are no general transaction terms for price comparison		L	(42)	Note
	Yue Yuen (Group)	Investor with significant influence	Sales	(223,112)	(16)	Open account 30-60 days	General transaction terms	General transaction terms	73,867	32	
PTS	San Fang Chemical Industry Co., Ltd.	Parent company	Purchase of goods	1,640,277		88	Open account 30-120 days	There are no general transaction terms for price comparison		L	(79)	Note
	Yue Yuen (Group)	Investor with significant influence	Sales	(450,251)	(25)	Open account 30-60 days	General transaction terms	General transaction terms	119,106	39	
Forich Advance Materials Co., Ltd.	dSan Fang Chemical Industry Co., Ltd.	Parent company	Sales	(151,903)	(100)	Open account 60 days	There are no general transaction terms for price comparison		14,384	98	
Bestac Advance Material Co., Ltd.	dSan Fang Chemical Industry Co., Ltd.	Parent company	Purchase of goods	118,648		82	Open account 120 days	There are no general transaction terms for price comparison		(127,382)	(71)	Note

Note: Includes the amount of raw materials purchased.

San Fang Chemical Industry Co., Ltd. and Subsidiaries Receivables from related parties reaching NT\$100 million or 20% of paid-in capital or more December 31, 2021

Table 5

					O		Descionality for]
					Overdue receivables f	rom related parties	Receivables from	
							related parties	
							Amount collected	
			Balance of receivables from	Turnover			subsequent to the	Provision for
Creditor	Counterparty	Relationship	related parties	rate	Amount	Action taken	balance sheet date	doubtful debts
San Fang Chemical Industry Co., Ltd.	PTS	Subsidiary	\$ 237,687 (Note 1)	12.25	\$ -	-	\$180,917	\$ -
	Dongguan Baoliang	Subsidiary	154,936 (Note 2)	10.25	-	-	84,667	-
	Bestac Advanced Material Co.,		127,382 (Note 3)	0.06	-	_	24,994	_
	Ltd.	,					_ ,,	
GII	SFV	Subsidiary	935,584 (Note 4)	-	-	-	761	-
PTS	Yue Yuen (Group)	Investor with significant influence	119,106	6.01	-	-	43,346	-

Note 1: Includes NT\$168,441,000 in accounts receivables and NT\$69,246,000 in other receivables.

Note 2: Includes NT\$147,446,000 in accounts receivables and NT\$7,490,000 in other receivables.

Note 3: Includes NT\$23,000 in accounts receivables and NT\$127,359,000 in other receivables

Note 4: Includes NT\$913,440,000 in long-term accounts receivables and NT\$22,144,000 in other receivables.

San Fang Chemical Industry Co., Ltd. and Subsidiaries Information on the investee From January 1 to December 31, 2021

Table 6

Unit: All amounts are

						Shareh	olding at the	end of period		Investment income	
				Initial investm	ent amount			-		(loss) recognized by	
				End of the current year	End of last year		Percentage		Current profit (loss) of	the Company for the	
Name of investment company	Name of investee	Location	Walli busiliess itellis		•	shares	(%)	Book value	investee	current period	Remarks
	San Fang Development	British Virgin	Investment	\$ 687,435	\$ 687,435	20,000,000	100.00	\$ 1,575,959	(\$ 837	\$ 340	Note 1
Ltd.		Islands)		
San Fang Chemical Industry Co.,	GCL	GCL	Investment	656,053	656,053	19,750,000	100.00	4,423,230	((Note 1
Ltd.									57,581)	55,222)	
San Fang Chemical Industry Co.,	San Fang Financial Holdings Co.,	British Virgin	Investment	20,150	20,150	604,113	100.00	9,279	(337	(337	-
Ltd.	Ltd.	Islands))	
San Fang Chemical Industry Co.,	Forich Advanced Materials Co.,	Taiwan	Manufacturing and sales of chemical	76,985	76,985	7,698,545	100.00	106,432	4,093	4,093	-
Ltd.	Ltd.		products								
San Fang Chemical Industry Co.,	Bestac Advanced Material Co.,	Taiwan	Manufacturing and sales of chemical	200,000	200,000	20,000,000	100.00	118,371	((-
Ltd.	Ltd.		products						40,023)	40,023)	
San Fang Development	San Fang International	British Virgin	Investment	697,536	717,696	25,200,010	100.00	865,527	(6,816	(6,816	6 Note 2
		Islands))	
San Fang Development	ввн	Hong Kong	Investment	470,560	484,160	17,000,000	100.00	530,638	10,930	10,930	Note 3
San Fang International	MPL	British Virgin	Investment	249,120	256,320	9,000,001	100.00	358,613	8,440	8,440	Note 4
		Islands			,			,		,	
San Fang International	GTL	British Virgin	Investment	176.656	181,762	1	100.00	126,773	((Note 5
6		Islands		,	,			,	13,792)	13,792)	
GCL	GII	GCL	Investment	559,136	575,296	20,200,000	100.00	3,149,239	141	141	Note 6
GCL	JOB	GCL	Investment	1,010,251	1,039,449	36,497,500	100.00	1,322,822	((Note 7
				-,	-,,			-,,	57,460)	57,460)	i tote /
JOB	PTS	Indonesia	Manufacturing and sales of artificial	968,731	996,729	34,997,500	99.99	1,165,665	((Note 8
		indonesia	leather, synthetic resin, and other materials		· · · · · · · · · · · · · · · · · · ·	0 1,777,000		1,100,000	57,443)	57,443)	i tote o
GII	SFV	Vietnam	Material processing	249,120	256,320	_	100.00	558,106	((Note 9
		, iethani	Franciski processing	219,120	200,020		100.00	220,100	12,273)	12,273)	Note 7
GII	PTS	Indonesia	Manufacturing and sales of artificial	69	71	2,500	0.01	67	(Note 10
011	1 15	muonesia	leather, synthetic resin, and other materials		/1	2,500	0.01	07	57,443)	-	Note 10
	1		reamer, synuleue resin, and ouler materials	1					57,445)		

Note 1: Investment gains (losses) recognized in the current period include unrealized investment gains from upstream transactions and adjustment of unrealized sales between intra-group companies according to the buyer's tax rate.

Note 2: The original investment amount was both US\$25,200,010 at the beginning and end of the current period.

Note 3: The original investment amount was both US\$17,000,000 at the beginning and end of the current period.

Note 4: The original investment amount was both US\$9,000,001 at the beginning and end of the current period.

Note 5: The original investment amount was both US\$6,382,096 at the beginning and end of the current period.

Note 6: The original investment amount was both US\$20,200,000 at the beginning and end of the current period.

Note 7: The original investment amount was both US\$36,497,500 at the beginning and end of the current period.

Note 8: The original investment amount was both US\$34,997,500 at the beginning and end of the current period.

Note 9: The original investment amount was both US\$9,000,000 at the beginning and end of the current period.

Note 10: The original investment amount was both US\$2,500 at the beginning and end of the current period.

Note 11: Please see Table 7 for information on investees in China.

e	in	thousand	NTD,	unless	otherwise	specified
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San Fang Chemical Industry Co., Ltd. and Subsidiaries Information on Investments in China From January 1 to December 31, 2021

Table 7

									Percentag e of				
					Investment an	nount remitted			shares				
				Accumulated	from/to Taiwa	n in the current	Accumulated		held	Investment			
				investment	per	iod	investment		directly or				
				amount remitted			amount remitted		indirectly	.		Investment gains	
			T	from Taiwan at	D 10 10	D 10 11 1	from Taiwan at		by the	the Company in	Closing book	remitted back to	
		D.1.1	Investment	the beginning of		Remitted back to		Current profit			value of	Taiwan as of the	
Name of investee in China		Paid-in capital	method	the period	Taiwan	Taiwan	period	(loss) of investee		period	investments	end of the period	Remarks
	Manufacturing and sales of		2	\$ 33,020	\$ -	\$ -	\$ 33,020	\$ -	7.29	\$-	\$ -	\$ -	
	artificial leather, synthetic												
0	resin, and other materials												
Yentai Wanhua Microfibre	Production and sales of	216,400	2	21,174	-	-	21,174	-	8.00	-	-	-	
Co., Ltd.	microfiber synthetic leather,												
	PU synthetic leather, PU												
	resin, and additives												
Dongguan Huangjiang	Material processing	53,114	2	62,893	-	-	62,893	-	-	-	-	-	Note 1, Note
Baoliang Shoe Factory													2, and
													Note 4
Dongguan Baoliang	Manufacturing and sales of	747,360	2	-	-	-	-	20,153	100.00	20,153	882,110	88,801	Note 3 and
	artificial leather, synthetic							,			,	,	Note 4
	resin, and other materials												

Name of investment company	Accumulated investment amount	Investment amount approved by	The Company's limit on	
	remitted from Taiwan to China at	the Investment Commission,	investments in China	
	the end of the current period	MOEA	(Note 5)	
San Fang Chemical Industry Co.,	\$ 117,087	\$ 1,075,685	¢	
Ltd.			φ -	

Note 1: The Company reported in 2010 that Megatrade Profits Limited, its investee in the British Virgin Islands, has provided non-price setting machinery and equipment worth HKD14,966,000 to Dongguan Huangjiang Baoliang Shoes Material Factory since 1996, and gained approval from the Investment Commission, Ministry of Economic Affairs in March 2010.

Note 2: Megatrade Profits Limited holds 100% shares of Dongguan Huangjiang Baoliang Shoe Factory for its processing business, but it has not registered its shares.

Note 3: Megatrade Profits Limited (MPL) is an investee of San Fang International Co., Ltd., and then MPL invested US\$3,484,000 in cash and US\$5,516,000 in machinery to establish Dongguan Baoliang Material Technology Co., Ltd. Dongguan Baoliang acquired Dongguan Yuguo Shoe Materials Co., Ltd. in Q2 2018. Dongguan Yuguo then invested US\$6,182,000 in cash in Giant Tramp Limited (GTL), and indirectly obtained 100% shares of Dongguan Yuguo in China. The Investment Commission, MOEA approved the additional investment of US\$16,000,000 in Dongguan Baoliang in October 2019.

Note 4: Investment gains and losses are recognized in the Company's financial statements that were audited by a CPA.

Note 5: Pursuant to the amendment to Article 3 of the Regulations Governing the Examination of Investment or Technical Cooperation in Mainland China, which was announced in Order Shen-Zi No. 0970460680 from the MOEA dated August 29, 2008, the Company obtained documentation of its head office's scope of business (Letter Jing-Shou-Gong-Zi No. 11020426410 dated July 28, 2021) issued by the Industrial Development Bureau, MOEA, and therefore has no limit on investments in China.

San Fang Chemical Industry Co., Ltd. Information on Major Shareholders December 31, 2021

Table 8

	Shareh	olding
		Shareholding ratio
Name of major shareholder	Shares Held (share)	(%)
i-Tech. Sporting Enterprise Ltd.	38,980,000	9.80
Pou Chien Enterprise Co., Ltd.	38,501,504	9.68
Yue Dean Technology Corporation	37,298,876	9.38
Pou Chien Technology Co., Ltd.	36,549,118	9.19
Beevest Securities Limited under the custody of CTBC Bank	26,578,577	6.68
Mun-Jin Lin	26,239,427	6.60
Meng-Yang Lin	19,935,265	5.01

- Note 1: Information on major shareholders in this table is based data from Taiwan Depository and Clearing Corporation, which calculated shareholders with 5% or more of the Company's non-physical ordinary shares on the last business day of the quarter. The share capital specified on the Company's standalone financial statements may be different from the actual number of non-physical shares due to different calculation basis.
- Note 2: If the shareholder in the data above put shares into a trust, it is listed as a separate trust account of the shareholder opened by the trustee. For shareholders who are reported as insiders in accordance with Securities and Exchange Act for holding more than 10% of shares, the shareholdings include the shares held by the shareholder plus shares placed in a trust in which the shareholder has control over trust assets. Please refer to the Market Observation Post System for data on reporting insider shareholding.

§ List of Significant Accounting Items §

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San Fang Chemical Industry Co., Ltd. Detailed list of cash and cash equivalents December 31, 2021

List 1

Unit: All amounts are in thousand NTD, unless otherwise specified

Item	Amount	
Cash on hand and working capital	\$ 890	
Cash in banks		
Cheque deposits	9,360	
Demand deposits	160,869	
Foreign currency demand deposits		
USD 19,687,975	544,963	
JPY 83,468,187	20,074	
RMB 21,874	95	
EUR 208,033	6,516	
Cash equivalents		
Time deposits (RMB3,000,000; Annual interest		
of 2.45%)	12,976	
	<u>\$755,743</u>	

Note: USD 1 = NTD 27.68. JPY 1 = NTD 0.2405. RMB 1 = NTD 4.328. EUR 1 = NTD 31.32.

San Fang Chemical Industry Co., Ltd. Financial assets at fair value through profit or loss - current detailed list December 31, 2021

List 2

Unit: Thousand NTD (Unless otherwise specified)

			Initial	T T :/ ·	
Name	C., manager,	Unit (chance)	investment	Unit price (USD)	Fair value
	Summary Open and	<u>Unit (shares)</u> 103,755.99	amount \$ 30,533	\$ 10.63	\$ 30,618
PineBridge Global ESG Quantitative	Open end funds	105,755.99	\$ 50,555	\$ 10.05	\$ 50,018
Bond Fund N9	Tunus				
(Acc) (USD)					
Nomura Global	Open end	101,664.05	28,880	10.28	28,684
Financial Bond N Acc USD	funds				
PineBridge	Open end	67,369.59	21,661	11.59	21,708
Multi-Income Fund N Acc USD	funds				
Allianz Global	Open end	68,323.30	21,661	11.26	21,659
Investors Income and Growth Fund N	funds				
Monthly					
Distribution Class					
USD					
			<u>\$ 102,735</u>		<u>\$ 102,669</u>

San Fang Chemical Industry Co., Ltd. Detailed list of notes receivable December 31, 2021

Unit: Thousand NTD

Name of customer	Summary	Amount
Non-related party		
Peng Dar Industrial Co., Ltd.	Sales proceeds	\$ 4,910
Cortina United Corporation	Sales proceeds	4,076
Feng Tay Enterprise Co., Ltd.	Sales proceeds	1,612
Other (Note)	Sales proceeds	411
		<u>\$ 11,009</u>

Note: None of the balances exceed 5% of the balance for this item.

List 3

San Fang Chemical Industry Co., Ltd. Detailed list of accounts receivable December 31, 2021

List 4

Unit: Thousand NTD

Name of customer	Summary	Amount
Related party		
PTS	Sales proceeds	\$168,441
Dongguan Baoliang	Sales proceeds	147,446
Yue Yuen Industrial (Holdings)	Sales proceeds	94,847
Ltd.	-	
Other (Note 1)	Sales proceeds	13,616
Net accounts receivable –	-	424,350
related parties		
Non-related party		
Forward Sports (PVT) Ltd.	Sales proceeds	36,974
Diamond Vienam Co., Ltd.	Sales proceeds	32,200
Can Sport Shoes Co., Ltd.	Sales proceeds	37,859
Other (Note 2)	Sales proceeds	485,832
	-	592,865
Less: Loss provision		3,898
Net accounts receivable –		588,967
non-related party		
÷ •		
		<u>\$1,013,317</u>

Note 1: None of the balances exceed 5% of the balance for this item.

Note 2: The Company's accounts receivable that are overdue for one year or longer amount to NT\$3,960,000.

San Fang Chemical Industry Co., Ltd. Detailed list of other accounts receivable December 31, 2021

Unit: Thousand NTD

Name/Item	Amount
Related party	
Bestac Advanced Material Co., Ltd. (Note 1)	\$127,359
PTS (Note 2)	69,246
Other (Note 3)	9,496
	206,101
Non-related party	
Business tax refunds receivable	7,339
Income from sale of scrap receivable	1,257
Rents receivable	818
Other (Note 3)	6,700
	16,114
	<u>\$222,215</u>

Note 1:

List 5

Collections, payments, and purchases of raw materials for third parties.

Note 2: Purchase of raw materials.

Note 3: None of the balances exceed 5% of the balance for this item.

San Fang Chemical Industry Co., Ltd. Detailed list of inventories December 31, 2021

List 6

Unit: Thousand NTD

	Amount				
	Book value	Net realizable value			
Item		(Note)			
Raw materials	\$ 706,517	\$ 737,130			
Supplies	15,707	15,707			
Work in process	540,615	712,844			
Finished goods	198,693	225,112			
Inventory in transit	113,822	113,822			
	<u>\$1,575,354</u>	<u>\$1,804,615</u>			

Note: Please refer to Note 4 Summarized Remarks on Significant Accounting Policies for the method for determining net realizable value.

San Fang Chemical Industry Co., Ltd. Detailed list of advance payments December 31, 2021

List 7

Unit: Thousand NTD

Item	Amount
Advance payments to vendors	\$102,489
Prepaid sales tax	25,870
	<u>\$128,359</u>

San Fang Chemical Industry Co., Ltd. Detailed list of changes to non-current financial assets at fair value through other comprehensive income 2021

List 8

Unit: All amounts are in thousand NTD, unless otherwise specified

Opening b	alance		•		•	Closing ba	alance	Guarantee or collateral
Number of shares	Amount	Number of shares	Amount	Number of shares	Amount	Number of shares	Amount	provided
534,834	\$ 10,991	-	\$ 2,540	-	\$ -	534,834	\$ 13,531	N/A
1,688,042	28,190	-	10,635	-	-	1,688,042	38,825	N/A
558,255	5,030	-		-	373	558,255	4,657	N/A
	<u>\$ 44,211</u>		<u>\$ 13,175</u>		<u>\$ 373</u>		<u>\$ 57,013</u>	
	Number of shares 534,834 1,688,042	534,834 \$ 10,991 1,688,042 28,190 558,255 5,030	Opening balance (Note Number of shares Amount Number of shares 534,834 \$ 10,991 - 1,688,042 28,190 - 558,255 5,030 -	Number of shares Amount Number of shares Amount 534,834 \$ 10,991 - \$ 2,540 1,688,042 28,190 - 10,635 558,255 5,030 - -	Opening balance (Note 1) (Note Number of shares Amount Number of shares Amount Number of shares 534,834 \$ 10,991 - \$ 2,540 - 1,688,042 28,190 - 10,635 - 558,255 5,030 - - -	Opening balance (Note 1) (Note 2) Number of shares Amount Number of shares Amount Number of shares Amount 534,834 \$ 10,991 - \$ 2,540 - \$ - \$ - 1,688,042 28,190 - 10,635 - - - 558,255 5,030 - - - 373	Opening balance(Note 1)(Note 2)Closing balanceNumber of sharesAmountNumber of sharesAmountNumber of sharesAmountNumber of shares $534,834$ \$ 10,991-\$ 2,540-\$ -\$ 534,834 $1,688,042$ 28,190-10,6351,688,042 $558,255$ $5,030$ 373 558,255	Opening balance(Note 1)(Note 2)Closing balanceNumber of sharesAmountNumber of sharesAmountNumber of sharesAmount $534,834$ \$ 10,991-\$ 2,540-\$ -534,834\$ 13,531 $1,688,042$ 28,190-10,6351,688,04238,825 $558,255$ $5,030$ 373 $558,255$ $4,657$

Note 1:

Valuation of unrealized profit was adjusted to NT\$13,175,000. Note 2: Unrealized losses was adjusted to NT\$373,000.

San Fang Chemical Industry Co., Ltd. Detailed list of changes to investments recognized under the equity method 2021

Unit: All amounts are in thousand NTD, unless otherwise specified

	Amount at beg	ginning of year	Increase in the (Not	•	Decrease in th (Not	•		Closing balance			te of equity ote 3)	Guarantee or
Name of investee San Fang Development	Number of shares 20,000,000	Amount \$ 1,709,387	Number of shares	Amount \$ 340	Number of shares	Amount \$ 133,768	Number of shares 20,000,000	Shareholding % 100	Amount \$ 1,575,959	Unit price (NTD) \$ 80.31	Total Amount \$ 1,606,127	collateral provided N/A
Grand Capital Limited	19,750,000	4,650,279	-	-	-	227,049	19,750,000	100	4,423,230	226.84	4,480,016	N/A
San Fang Financial Holdings Co., Ltd.	604,113	9,616	-	-	-	337	604,113	100	9,279	15.36	9,279	N/A
Forich Advanced Materials Co., Ltd.	7,698,545	97,647	-	8,785	-	-	7,698,545	100	106,432	13.82	106,432	N/A
Bestac Advanced Material Co., Ltd.	20,000,000	158,394	-	<u> </u>	-	40,023	20,000,000	100	118,371	5.92	118,371	N/A
		<u>\$ 6,625,323</u>		<u>\$ 9,125</u>		<u>\$ 401,177</u>			<u>\$ 6,233,271</u>		<u>\$ 6,320,225</u>	

Note 1: The increase this year includes investment gains in the amount of NT\$4,433,000 and unrealized gains from financial assets measured at fair value through other comprehensive income in the amount of NT\$4,692,000.

Note 2: The decrease this year includes investment losses in the amount of NT\$95,582,000, unrealized gains from subsidiaries of NT\$63,811,000, a decrease of NT\$152,237,000 in foreign translation adjustment, recognition of actuarial loss in the amount of NT\$746,000 from the defined benefit plans of investees, and cash dividends in the amount of NT\$88,801,000 from investees. Note 3: The net value of equity is calculated based on the investee's financial statements audited by an independent auditor and the Company's shareholding ratio.

List 9

San Fang Chemical Industry Co., Ltd. Detailed list of short-term borrowings December 31, 2021

List 10

Unit: All amounts are in thousand NTD, unless otherwise specified

Type of borrowings		Annual interest rate			Collateral or
and creditors	Loan period	(%)	Balance	Credit limit	guarantee
Secured loans					
Hua Nan Bank	2022.02.18-2022.03.17	0.87-0.88	\$ 120,000	\$ 350,000	Land and buildings
Mega Bank	2022.01.25	0.978	100,000	310,000	Land and buildings
CTBC Bank	2022.01.27	0.85	150,000	150,000	Land and buildings
			370,000		6
Unsecured loans					
Bank of Taiwan	2022.04.07	0.85	300,000	500,000	N/A
FCB	2022.03.10	0.85	70,000	200,000	N/A
E.SUN Bank	2022.02.16	0.8	30,000	200,000	N/A
Mizuho Bank, Ltd.	2022.02.07-2022.03.10	0.91	350,000	540,000	N/A
Far Eastern International Bank	2022.01.21	0.9	50,000	200,000	N/A
Export-Import Bank of the Republic of China	2022.06.11-2022.07.13	0.4-0.93	200,000	200,000	N/A
Cinita			1,000,000		
			<u>\$ 1,370,000</u>		

San Fang Chemical Industry Co., Ltd. Detailed list of accounts payable December 31, 2021

List 11

Unit: Thousand NTD

Name of Supplier	Amount
Related party	
Forich Advanced Materials Co., Ltd.	\$ 13,056
PTS	2,193
Other (Note)	904
	16,153
Non-related party	
BASF	117,354
Eefa Steel & Pipe Supply Co., Ltd.	34,926
Sun Yang Global Co., Ltd.	26,769
Nan Ya Plastics Corporation	28,689
Other (Note)	288,607
	496,345
	<u>\$512,498</u>

Note: None of the balances exceed 5% of the balance for this account.

San Fang Chemical Industry Co., Ltd. Detailed list of long-term borrowings December 31, 2021

		Annual interest	Expiring within one	Amount Expiring beyond one	
Creditor bank	Deadline and repayment rules	rate (%)	year	year	
Credit loans					
Far Eastern International Bank	Repaid upon maturity in December 2023	1.297	\$ -	\$ 300,000	\$
СНВ	Repayment every six months from August 2020 to February 2023	1.120	100,000	50,000	
FCB	Repayment every six months from February 2022 to August 2024	1.200	100,000	200,000	
Bank SinoPac	Repayment every six months from August 2021 to February 2024	1.210	100,000	150,000	
E.SUN Bank	Repayment in 6-month installments from January 2022 to January 2024	1.030	10,000	210,000	
Taiwan Cooperative Bank	Repayment every six months from July 2021 to July 2026	1.120		300,000	
	·		310,000	1,210,000	
擔保借款					
CTBC Bank	Repaid upon maturity in July 2026	1.070	-	350,000	
Taiwan Cooperative Bank	Repayment every six months from July 2021 to January 2024	1.050	100,000	150,000	
Bank of Taiwan	Repayment every six months from September 2019 to March 2022	1.030	50,000	-	
Mega Bank	Repayment every six months from December 2021 to December 2024	1.030	140,000	280,000	
Hua Nan Bank	Repayment every six months from March 2022 to September 2025	1.080	125,000	375,000	
	•		415,000	1,155,000	1
			<u>\$ 725,000</u>	<u>\$2,365,000</u>	<u>\$3</u>

List 12

Unit: Thousand NTD

Total	Collateral or guarantee
\$ 300,000 150,000	N/A N/A
300,000	N/A
250,000	N/A
220,000	N/A
300,000	N/A
1,520,000	
350,000 250,000	Land and buildings Land and buildings
50,000	Land and buildings
420,000	Land and buildings
500,000	Land and buildings
1,570,000	
<u>\$3,090,000</u>	

San Fang Chemical Industry Co., Ltd. Detailed list of operating revenue 2021

List 13

Unit: Thousand NTD

Item	Quantity	Amount
Total operating revenue		
Wet-processed synthetic leather	12,256 thousand yards	\$2,435,592
Dry-processed synthetic leather	5,876 thousand yards	1,506,967
Leather work in progress	10,472 thousand yards	1,457,207
	10,590 thousand yards	828,558
Other (Note)	5	<u>1,132,648</u> 7,360,972
Less: Sales return	268 thousand yards	72,373
Sales discounts		39,798
Net sales revenue		7,248,801
Service revenue		11
		<u>\$7,248,812</u>

Note: None of the balances exceed 10% of the balance for this item.

San Fang Chemical Industry Co., Ltd. Detailed list of operating costs 2021

List 14

Unit: Thousand NTD

Item	Amount
Direct raw materials	
Raw materials at the beginning of the year	\$ 589,114
Plus: Purchased in the current year	4,925,697
Less: Transferred to expenses	92,984
Loss by fire	9,024
Other	2,643
Raw materials at the end of the year	706,517
	4,703,643
Direct labor	232,561
Manufacturing overhead	1,056,803
Manufacturing costs	5,993,007
Plus: Work in process at the beginning of the year	372,175
Purchased in the current year	408,933
Less: Transferred to expenses	32,330
Loss by fire	15,402
Other	4,605
Work in process at the end of the year	540,615
Costs of finished goods	6,181,163
Plus: Finished goods at the beginning of the year	123,567
Purchased in the current year	112,280
Less: Other	79,741
Finished goods at the end of the year	198,693
Cost of production and sales	6,138,576
Loss on physical inventory	10,185
Loss by fire (Note)	24,426
Income from sale of scraps	(20,710)
Raw materials plus loss (Note 27)	6,603
Operating costs	\$ 6,159,080

Note: Fire losses from inventories in the current year amounted to approximately NT\$38,404,000, of which the amounts that had been scrapped and those that were still included in the provision for loss on inventory devaluation were NT\$24,426,000 and NT\$13,978,000, respectively.

San Fang Chemical Industry Co., Ltd. Detailed list of operating expenses 2021

List 15

Unit: Thousand NTD

Item	Selling expenses	Administrativ e expenses	Research and development expenses	Total	
Payroll expenses	1				
(including director's remuneration)	\$ 41,903	\$122,441	\$ 58,703	\$223,047	
Laboratory materials	12	-	95,918	95,930	
Advertising	71,253	119	-	71,372	
Commission expenses	48,673	-	-	48,673	
Depreciation	4,567	17,970	14,874	37,411	
Miscellaneous expenses	6,460	18,326	584	25,370	
Information related fees	406	22,423	314	23,143	
Freight charges	16,396	3,259	418	20,073	
Professional service					
expenses	1,123	11,915	3,877	16,915	
Taxes	17,254	(745)	161	16,670	
Other	25,439	63,169	47,103	135,711	
Subtotal	<u>\$233,486</u>	<u>\$258,877</u>	<u>\$221,952</u>	714,315	
Gain on reversal of impairments of expected credit				(1,011)	
				<u> </u>	

<u>\$713,304</u>

San Fang Chemical Industry Co., Ltd. Summary of employee benefits, depreciation and amortization expenses by function 2021 and 2020

List 16

Unit: Thousand NTD

	2021			2020		
	Classified	Classified		Classified	Classified	
	as operating	as operating		as operating	as operating	
	costs	expenses	Total	costs	expenses	Total
Employee benefit						
expenses						
Salary expenses	\$284,272	\$218,362	\$502,634	\$323,813	\$246,798	\$570,611
Labor and health						
insurance						
premiums	30,558	18,655	49,213	31,396	18,916	50,312
Pension expenses	13,860	9,428	23,288	14,447	10,250	24,697
Director's						
remuneration	-	4,685	4,685	-	8,873	8,873
Other employee						
benefit expenses	15,470	9,995	25,465	16,642	10,922	27,564
-	<u>\$344,160</u>	\$261,125	<u>\$605,285</u>	<u>\$386,298</u>	<u>\$295,759</u>	<u>\$682,057</u>
Depreciation expense	\$359,609	\$ 37,411	\$397,020	\$367,348	\$ 39,095	\$406,443
-						
Amortization expense	343	9,650	9,993	417	7,464	7,881

- Note 1: The Company had a average of 752 and 863 employees, in which 7 and 7 directors were not concurrently employees, in 2021 and 2020, respectively.
- Note 2: 1. Average employee benefit expenses [(Total employee benefit expenses Total director's remuneration)/(Number of employees Number of directors who not concurrently employees)] were NT\$806,000 and NT\$786,000 in 2021 and 2020, respectively.
 - 2. Average employee salary expenses [(Total employee salary expenses/(Number of employees Number of directors who not concurrently employees)] were NT\$675,000 and NT\$667,000 in 2021 and 2020, respectively.
 - 3. Adjustments and changes to average employee salary expenses [(Average employee salary expenses in the current year Average employee salary expenses in the previous year)/Average employee salary expenses in the previous year]: 1.1%.
 - 4. The Company does not have any supervisors.

- 5. The Company's remuneration policy (including directors, managers, and employees) is as follows:
 - (1) Ensure that the Company's overall remuneration policy is in compliance with the law and sufficient to attract outstanding talent needed for the Company's development.
 - (2) Set the percentage allocated as directors' remuneration each year after referencing shareholders' equity, the Company's dividends over the years, and industry standards.
 - (3) The remuneration policy for the president, vice presidents, and managers in equivalent positions is recommended by the Remuneration Committee after taking into consideration the Company's business strategy, profitability, performance, and the individual's contribution, as well as salary levels in the market and offered by competitors. The remuneration policy is implemented after being approved by the Board of Directors.
 - (4) The remuneration policy for employees is designed to encourage employees to achieve better work performance. In addition to salaries, the individual performance of employees is evaluated based on the production, business, and other performance goals set by the Company, and various performance bonuses are distributed to personnel who serve specific functions, such as production, business, and R&D. Depending on the profits each year, year-end bonuses and other bonuses are distributed to reward employees.
 - (5) The remuneration of directors, managers, and employees must be strongly correlated with business performance or results.